ID									
	STATE TAX	OCTOBER 2014	OCTOBER 2013	2014-2013 MONTHLY	MONTHLY PERCENTAGE	OCTOBER 2014	OCTOBER 2013	2014-2013 YTD	YTD PERCENTAGE
	17 17 17 17 1	MONTHLY	MONTHLY	DIFFERENCES \$48,417	CHANGE	YTD \$23,490,212	YTD	DIFFERENCES \$3,128,381	CHANGE
AL AR		\$348,221 \$115,228	\$299,803 \$63,734	\$48,417	16.15% 80.79%	\$4,473,594	\$20,361,830 \$3,970,484	\$5,128,381	15.36% 12.67%
AΖ	ARIZONA CALIFORNIA	\$93,616 \$125,367	\$137,378 \$104,723	-\$43,761 \$20,644	-31.85% 19.71%	\$5,878,300 \$1,201,748	\$4,556,154 \$1,646,382	\$1,322,146 -\$444,634	29.02% -27.01%
CF	CALIFORNIA - FTB	\$3,733,275	\$2,649,747	\$1,083,529	40.89%	\$50,786,469	\$57,956,512	-\$7,170,043	-12.37%
	COLORADO CONNECTICUT	\$501,624 \$135,175	\$293,172 \$136,214	\$208,452 -\$1,039	71.10%	\$9,381,208 \$7,448,204	\$6,034,653 \$7,887,047	\$3,346,555 -\$438,843	55.46% -5.56%
DC		\$354,614	\$242,574	\$112,039	46.19%	\$5,606,795	\$6,332,513	-\$725,718	-11.46%
DE GA	DELAWARE GEORGIA	\$74,743 \$998,829	\$115,869 \$757,338	-\$41,126 \$241,491	-35.49% 31.89%	\$2,307,732 \$36,904,628	\$3,035,133 \$57,724,181	-\$727,401 -\$20,819,553	-23.97% -36.07%
НІ	HAWAII	\$19,281	\$35,338	-\$16,057	-45.44%	\$787,097	\$1,014,364	-\$227,266	-22.40%
IA ID	IOWA	\$58,716 \$51,588	\$58,701 \$29,274	\$15 \$22,314	0.03% 76.22%	\$5,424,090 \$1,618,547	\$5,826,749 \$1,551,791	-\$402,660 \$66,756	-6.91% 4.30%
IL		\$611,500	\$528,105	\$83,396	15.79%	\$28,744,181	\$29,350,065	-\$605,884	-2.06%
IN KS	INDIANA KANSAS	\$224,777 \$201,000	\$159,600 \$275,512	\$65,178 -\$74,511	40.84% -27.04%	\$9,555,652 \$7,777,301	\$11,372,535 \$7,668,310	-\$1,816,883 \$108,991	-15.98% 1.42%
KY		\$278,420	\$206,203	\$72,217	35.02%	\$12,449,210	\$10,513,187	\$1,936,023	18.42%
LA MA		\$621,449 \$512,707	\$503,028 \$209,467	\$118,421 \$303,239	23.54% 144.77%	\$25,302,847 \$8,538,582	\$22,496,026 \$7,208,232	\$2,806,821 \$1,330,350	12.48% 18.46%
	MARYLAND	\$1,982,400	\$1,220,192	\$762,208	62.47%	\$54,119,805	\$54,315,189	-\$195,383	-0.36%
ME MN	MAINE MINNESOTA	\$71,254 \$421,143	\$123,176 \$219,088	-\$51,922 \$202,055	-42.15% 92.23%	\$3,126,101 \$7,260,874	\$3,156,323 \$6,469,312	-\$30,222 \$791,562	-0.96% 12.24%
	MISSOURI	\$649,912	\$628,735	\$21,178	3.37%	\$23,039,908	\$21,396,409	\$1,643,499	7.68%
MS MT		\$168,042 \$15,718	\$210,400 \$21,665	-\$42,358 -\$5,948	-20.13% -27.45%	\$10,031,971 \$578,918	\$8,338,488 \$789,565	\$1,693,482 -\$210,646	20.31% -26.68%
NC	MONTANA NORTH CAROLINA	\$84,153	\$125,297	-\$3,948	-32.84%	\$4,971,864	\$13,284,428	-\$8,312,564	-62.57%
ND		\$4,443 \$14,075	\$8,133 \$9,270	-\$3,690 \$4,805	-45.37% 51.84%	\$249,317 \$989,290	\$296,637 \$795,817	-\$47,320 \$193,472	-15.95% 24.31%
NJ	NEBRASKA NEW JERSEY	\$4,658,936	\$1,027,324	\$3,631,612	353.50%	\$19,959,670	\$22,069,978	-\$2,110,307	-9.56%
	NEW MEXICO	\$185,165	\$147,396	\$37,769	25.62%	\$3,661,767	\$5,695,659	-\$2,033,892	-35.71%
	NEW YORK OHIO	\$2,153,081 \$948,099	\$1,973,838 \$726,247	\$179,243 \$221,852	9.08% 30.55%	\$55,731,498 \$21,184,227	\$76,201,111 \$23,653,500	-\$20,469,613 -\$2,469,273	-26.86% -10.44%
OK	OKLAHOMA	\$408,958	\$283,912	\$125,046	44.04%	\$12,808,549	\$13,548,180	-\$739,631	-5.46%
OR PA		\$382,256 \$398,671	\$611,788 \$347,970	-\$229,532 \$50,701	-37.52% 14.57%	\$12,755,172 \$12,863,692	\$13,476,693 \$10,483,733	-\$721,521 \$2,379,959	-5.35% 22.70%
RI	RHODE ISLAND	\$27,369	\$20,338	\$7,031	34.57%	\$1,706,016	\$2,360,181	-\$654,165	-27.72%
SC UT	SOUTH CAROLINA UTAH	\$271,521 \$142,034	\$114,951 \$207,466	\$156,569 -\$65,433	136.20% -31.54%	\$5,328,798 \$1,529,819	\$3,980,364 \$7,021,485	\$1,348,435 -\$5,491,666	33.88% -78.21%
VA VT	VIRGINIA	\$482,516 \$62,525	\$394,162 \$8,448	\$88,354 \$54,077	22.42% 640.08%	\$9,659,904 \$942,102	\$10,625,815	-\$965,911	-9.09% -3.59%
WI	VERMONT WISCONSIN	\$316,168	\$195,731	\$120,438	61.53%	\$9,633,849	\$977,186 \$9,183,097	-\$35,085 \$450,752	-3.59% 4.91%
WV	WEST VIRGINIA	\$244,399	\$164,090	\$80,308	48.94%	\$11,004,461	\$9,306,161	\$1,698,300	18.25%
	TOTAL STATE TAX	\$23,152,969	\$15,595,397	\$7,557,572	48.46%	\$530,813,970	\$583,931,459	-\$53,117,489	-9.10%
		OCTOBER	OCTOBER	2014-2013	MONTHLY	OCTOBER	OCTOBER	2014-2013	YTD
ID	STATE RECIPROCAL	2014	2013	MONTHLY	PERCENTAGE	2014	2013	YTD	PERCENTAGE
D2	WASHINGTON DC	MONTHLY \$121,164	MONTHLY \$636,299	-\$515,136	-80.96%	\$10,353,967	\$10,412,915.00	-\$58,948	-0.57%
K2	KENTUCKY	\$480,419	\$1,243,318	-\$762,899	-61.36%	\$5,878,521	\$6,841,063.07	-\$962,542	-14.07%
K3 L1	KENTUCKY 2 LOUISIANA	\$484 \$14,336	\$2,254 \$0	-\$1,770 \$14,336	-78.53% 0.00%	\$233,414 \$114,931	\$530,167.00 \$0.00	-\$296,753 \$114,931	-55.97% 0.00%
M2	MARYLAND	\$221,070	\$436,861	-\$215,791	-49.40%	\$7,164,817	\$7,678,445.19	-\$513,628	-6.69%
M5 N3	MINNESOTA NEW JERSEY	\$72,088 \$264,820	\$222,684 \$339,585	-\$150,597 -\$74,764	-67.63% -22.02%	\$3,763,000 \$5,440,368	\$1,728,774.46 \$2,570,895.39	\$2,034,226 \$2,869,473	117.67% 111.61%
N5	NEW YORK	\$733,207	\$1,066,591	-\$333,385	-31.26%	\$6,931,134	\$4,564,115.52	\$2,367,019	51.86%
W2 W3	WEST VIRGINIA WISCONSIN	\$51,435 \$32,359	\$103,418 \$116,566	-\$51,983 -\$84,207	-50.27% -72.24%	\$472,801 \$323,522	\$627,127.22 \$843,609.11	-\$154,326 -\$520,087	-24.61% -61.65%
T	OTAL STATE RECIPROCAL	\$1,991,380	\$4,167,576	-\$2,176,197	-52.22%	\$40,676,476	\$35,797,112	\$4,879,364	13.63%
ID	STATE UNEMPLOYMENT INCOME COMPENSATION	OCTOBER 2014	OCTOBER 2013	2014-2013 MONTHLY	MONTHLY PERCENTAGE	OCTOBER 2014	OCTOBER 2013	2014-2013 YTD	YTD PERCENTAGE
	INCOME COMPENSATION (UIC)	2014 MONTHLY	2013 MONTHLY	MONTHLY DIFFERENCES	PERCENTAGE CHANGE	2014 YTD	2013 YTD	YTD DIFFERENCES	PERCENTAGE CHANGE
A6	INCOME COMPENSATION (UIC) ALABAMA	2014 MONTHLY \$34,206	2013 MONTHLY \$39,974	MONTHLY DIFFERENCES -\$5,768	PERCENTAGE	2014 YTD \$5,813,011	2013 YTD \$10,444,692	YTD DIFFERENCES -\$4,631,681	CHANGE -44.34%
A6 A8 A9	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARKANSAS	2014 MONTHLY \$34,206 \$110,705 \$57,309	2013 MONTHLY \$39,974 \$130,094 \$43,012	MONTHLY DIFFERENCES -\$5,768 -\$19,389 \$14,296	CHANGE -14.43% -14.90% 33.24%	\$5,813,011 \$10,967,683 \$7,950,666	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089	YTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423	PERCENTAGE CHANGE -44.34% -48.67% -58.65%
A6 A8 A9 C5	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARKANSAS CALIFORNIA - EDD 1	2014 MONTHLY \$34,206 \$110,705 \$57,309 \$226,851	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518	MONTHLY DIFFERENCES -\$5,768 -\$19,389 \$14,296 \$14,332	PERCENTAGE CHANGE -14.43% -14.90% 33.24% 6.74%	2014 YTD \$5,813,011 \$10,967,683 \$7,950,666 \$2,614,807	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009	VTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$1,270,201	PERCENTAGE CHANGE -44.34% -48.67% -58.65% -32.69%
A6 A8 A9 C5 C7	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT	2014 MONTHLY \$34,206 \$110,705 \$57,309 \$226,851 \$42,558 \$35,537	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518 \$26,118 \$25,824	MONTHLY DIFFERENCES -\$5,768 -\$19,389 \$14,296 \$14,332 \$16,440 \$9,713	PERCENTAGE CHANGE -14.43% -14.90% 33.24% 6.74% 62.94% 37.61%	2014 YTD \$5,813,011 \$10,967,683 \$7,950,666 \$2,614,807 \$2,312,756 \$2,860,471	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,781,315 \$4,856,297	YTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$1,270,201 -\$1,468,559 -\$1,995,826	PERCENTAGE CHANGE -44.34% -48.67% -58.65% -32.69% -38.84% -41.10%
A6 A8 A9 C5 C7 C8	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO	2014 MONTHLY \$34,206 \$110,705 \$57,309 \$226,851 \$42,558	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518 \$26,118	MONTHLY DIFFERENCES -\$5,768 -\$19,389 \$14,296 \$14,332 \$16,440	PERCENTAGE CHANGE -14.43% -14.90% 33.24% 6.74% 62.94%	2014 YTD \$5,813,011 \$10,967,683 \$7,950,666 \$2,614,807 \$2,312,756	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,781,315	VTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$1,270,201 -\$1,468,559	PERCENTAGE CHANGE -44.34% -48.67% -58.65% -32.69% -38.84%
A6 A8 A9 C5 C7 C8 C9 D3	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA	2014 MONTHLY \$34,206 \$110,705 \$57,309 \$226,851 \$42,558 \$35,537 \$1,447,864 \$43,511 \$21,708	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518 \$26,118 \$25,824 \$0 \$19,788 \$6,826	MONTHLY DIFFERENCES -\$5,768 -\$19,389 \$14,296 \$14,332 \$16,440 \$9,713 \$1,447,864 \$23,724 \$14,881	PERCENTAGE CHANGE -14.43% -14.90% 33.24% 6.74% 62.94% 37.61% 0.00% 119.89% 217.99%	2014 YTD \$5,813,011 \$10,967,683 \$7,950,666 \$2,614,807 \$2,312,756 \$2,860,471 \$1,447,864 \$6,128,987 \$1,438,475	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,781,315 \$4,856,297 \$0 \$235,056 \$2,541,614	YTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$1,270,201 -\$1,468,559 -\$1,995,826 \$1,447,864 \$5,893,930 -\$1,103,139	PERCENTAGI CHANGE -44.34% -48.67% -58.65% -32.69% -38.84% -41.10% -0.00% 2507.45% -43.40%
A6 A8 A9 C5 C7 C8 C9 D3 D4 F3	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA	2014 MONTHLY \$34,206 \$110,705 \$57,309 \$226,851 \$42,558 \$35,537 \$1,447,864 \$43,511	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518 \$26,118 \$25,824 \$0 \$19,788	MONTHLY DIFFERENCES -\$5,768 -\$19,389 \$14,296 \$14,332 \$16,440 \$9,713 \$1,447,864 \$23,724	PERCENTAGE CHANGE -14.43% -14.90% 33.24% 6.74% 62.94% 37.61% 0.00% 119.89%	2014 YTD \$5,813,011 \$10,967,683 \$7,950,666 \$2,614,807 \$2,312,756 \$2,860,471 \$1,447,864 \$6,128,987	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,781,315 \$4,856,297 \$0 \$235,056	VTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$1,270,201 -\$1,468,559 -\$1,995,826 \$1,447,864 \$5,893,930	PERCENTAGE CHANGE -44.34% -48.67% -58.65% -32.69% -38.84% -41.10% 0.00% 2507.45%
A6 A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 H2	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARIZONA CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII	2014 MONTHLY \$34,206 \$110,705 \$57,309 \$226,851 \$42,558 \$35,537 \$1,447,864 \$43,511 \$21,708 \$122,336 \$68,855 \$0	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518 \$26,118 \$25,824 \$0 \$19,788 \$6,826 \$85,025 \$26,298 \$0	MONTHLY DIFFERENCES -55,768 -519,389 514,296 514,332 516,440 59,713 51,447,864 523,724 514,881 537,311 542,557 50	PERCENTAGE CHANGE -14.43% -14.90% -33.24% -6.74% -62.94% -37.61% -0.00% -119.89% -217.99% -43.88% -161.83% -0.00%	2014 YTD \$5,813,011 \$10,967,683 \$7,950,666 \$2,614,807 \$2,312,756 \$2,860,471 \$1,447,864 \$6,128,987 \$1,438,847 \$4,644,429 \$9,695,670 \$69,931	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,781,315 \$4,856,297 \$0 \$235,056 \$2,541,614 \$19,725,852 \$2,982,834 \$0	YTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$1,270,201 -\$1,468,559 -\$1,95,826 -\$1,447,864 -\$5,893,930 -\$1,103,139 -\$15,081,423 -\$6,712,836 -\$69,931	PERCENTAGI CHANGE .44.34% .48.67% .58.65% .32.69% .38.84% .41.10% .0.00% .2507.45% .43.40% .76.46% .225.05% .0.00%
A6 A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 H2	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGÍA	2014 MONTHLY \$34,206 \$110,705 \$57,309 \$226,851 \$42,558 \$35,537 \$1,447,864 \$43,511 \$21,708 \$122,336 \$68,855	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$21,2,518 \$26,118 \$25,824 \$0 \$19,788 \$6,826 \$85,025 \$26,298	MONTHLY DIFFERENCES -S5,768 -S19,389 -S14,296 -S14,332 -S16,440 -S9,713 -S1,447,864 -S23,724 -S14,881 -S37,311 -S42,557	PERCENTAGE CHANGE -14.43% -14.90% 33.24% 62.94% 37.61% 0.00% 119.89% 217.99% 43.88% 161.83%	2014 YTD \$5,813,011 \$10,967,683 \$7,950,666 \$2,614,807 \$2,312,756 \$2,860,471 \$1,447,864 \$6,447,864 \$6,447,864 \$4,458,475 \$4,644,429 \$9,695,670	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,781,315 \$4,856,297 \$0 \$235,056 \$2,541,614 \$19,725,852 \$2,982,834	YTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$11,278,423 -\$11,278,423 -\$1,995,826 -\$1,995,826 -\$1,995,826 -\$1,947,864 -\$5,893,930 -\$1,103,139 -\$15,081,423 -\$6,712,836	PERCENTAGI CHANGE 44.34% -48.67% -58.65% -32.69% -41.10% -41.10% -2507.45% -43.40% -76.46% -225.05%
A6 A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 H2 I5 I6	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS	2014 MONTHLY \$34,206 \$110,705 \$57,309 \$226,851 \$42,558 \$35,537 \$1,447,864 \$43,511 \$21,708 \$122,336 \$68,855 \$0 \$32,272 \$255,748 \$0	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518 \$26,118 \$25,824 \$0 \$19,788 \$6,826 \$85,025 \$26,298 \$0 \$7,199 \$205,006	MONTHLY DIFFERENCES -\$5,768 -\$19,389 -\$14,296 514,332 -\$16,440 -\$9,713 -\$1,447,864 -\$23,724 -\$14,881 -\$37,311 -\$42,557 -\$0 -\$25,072 -\$50,741 -\$3357	PERCENTAGE CHANGE -14.43% -14.90% -67.44% -62.94% -67.94% -0.00% -119.89% -13.61% -0.00% -14.88% -16.183% -0.00% -348.26% -24.75% -100.00%	2014 YTD \$5,813,011 \$10,967,683 \$7,950,666 \$2,614,807 \$2,312,756 \$2,860,471 \$1,447,864 \$6,128,987 \$1,438,475 \$4,644,429 \$9,695,670 \$69,931 \$4,029,659 \$29,596,908 \$133,866	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,781,315 \$4,856,297 \$0 \$235,056 \$2,541,614 \$19,725,852 \$2,982,834 \$0 \$1,248,313 \$37,346,003 \$357	YTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$1,270,201 -\$1,468,559 -\$1,95,826 -\$1,447,864 -\$5,893,930 -\$1,103,139 -\$15,081,423 -\$6,712,836 -\$6,931 -\$2,781,346 -\$7,749,095 -\$183,509	PERCENTAGI CHANGE 44.34% 44.67% -44.867% -58.65% -32.69% -38.84% -41.10% -0.00% -2507.45% -43.40% -76.46% -0.00% -222.81% -0.0.75% -51346.99%
A6 A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 H2 I5 I6 I8 K4	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGÍA HAWAII IDAHO ILLINOIS IOWA KENTUCKY	2014 MONTHLY \$34,206 \$110,705 \$57,309 \$226,851 \$42,558 \$35,537 \$1,447,864 \$43,511 \$21,708 \$122,336 \$68,855 \$0 \$32,272 \$2525,748	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518 \$26,118 \$25,824 \$0 \$19,788 \$6,826 \$85,025 \$26,298 \$0 \$7,199 \$205,006 \$357 \$38,059	MONTHLY DIFFERENCES -\$5,768 -\$19,389 -\$14,296 -\$14,332 -\$16,440 -\$9,713 -\$1,447,864 -\$23,724 -\$14,881 -\$37,311 -\$42,557 -\$0 -\$25,072 -\$55,072	PERCENTAGE CHANGE 14.43% -14.90% 67.4% 62.94% 37.61% 0.00% 217.99% 43.88% 161.83% 0.00% 348.26% 24.75%	2014 YTD \$5.813,011 \$10,967,683 \$7.950,666 \$2.614,807 \$2,312,756 \$2,860,471 \$1,447,864 \$6,128,987 \$4,644,429 \$9,695,670 \$69,931 \$4,029,659 \$20,569,698	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,781,315 \$4,856,297 \$0 \$235,056 \$2,541,614 \$19,725,852 \$2,982,834 \$0 \$1,248,313 \$37,346,003	YTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$1,270,201 -\$1,468,559 -\$1,995,826 -\$1,447,864 -\$5,893,930 -\$1,103,139 -\$15,081,423 -\$6,712,836 -\$69,931 -\$2,781,346 -\$7,749,095	PERCENTAGI CHANGE 44.34% 48.67% -48.67% -58.65% -32.69% -33.84% -41.10% -0.00% -76.46% -225.05% -0.00% -222.81% -22.75%
A6 A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 H2 I5 I6 I8 K4 L2 J4	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE	2014 MONTHLY \$34,206 \$110,705 \$57,309 \$226,851 \$42,558 \$35,537 \$1,447,864 \$43,511 \$21,708 \$122,336 \$68,855 \$0 \$32,272 \$255,748 \$0 \$36,798 \$47,795	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518 \$26,118 \$25,824 \$0 \$19,788 \$6,826 \$85,025 \$26,298 \$0 \$7,199 \$205,006 \$357 \$38,059 \$9,908	MONTHLY DIFFERENCES -\$5,768 -\$19,389 -\$14,296 -\$14,332 -\$16,440 -\$9,713 -\$1,447,864 -\$23,724 -\$14,881 -\$37,311 -\$42,557 -\$0 -\$25,072 -\$50,741 -\$337 -\$1,261 -\$8,787 -\$22,730	PERCENTAGE CHANGE -14.43% -14.90% -33.24% -67.44% -62.94% -37.61% -0.00% -119.89% -43.88% -161.83% -0.00% -348.26% -24.75% -100.00% -3.31% -22.53% -0.00%	2014 YTD \$5,813,011 \$10,967,683 \$7,950,666 \$2,614,807 \$2,312,756 \$2,860,471 \$1,447,864 \$6,128,987 \$1,438,475 \$4,644,429 \$9,695,670 \$69,931 \$4,029,659 \$129,596,908 \$183,866 \$6,369,098 \$8,497,726 \$526,331	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,885,009 \$3,885,009 \$2,541,614 \$19,725,852 \$2,982,834 \$0 \$1,248,313 \$37,346,003 \$3,577,450,063 \$9,217,947 \$0	YTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$11,278,423 -\$1,270,201 -\$1,468,559 -\$1,995,826 -\$1,447,864 -\$5,893,930 -\$1,103,139 -\$15,081,423 -\$6,712,836 -\$6,712,836 -\$7,749,095 -\$1,83,509 -\$1,080,965 -\$720,221 -\$526,331	PERCENTAGI CHANGE 44.34% 448.67% -44.867% -58.65% -32.69% -33.84% -41.10% -0.00% 2507.45% -0.00% 222.81% -20.75% -14.51% -7.81% -7.81% -0.00%
A6 A8 A9 C5 C7 C8 C9 D3 G3 H2 I6 I8 K4 L2 J4 J6	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGÍA HAWAII IDAHO IILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND	2014 MONTHLY \$34,206 \$110,705 \$57,309 \$226,851 \$42,558 \$35,537 \$1,447,864 \$43,511 \$21,708 \$122,336 \$0 \$32,272 \$0 \$35,537 \$1,447,864 \$43,511 \$21,708 \$122,336 \$0 \$35,537 \$1,447,864 \$43,511 \$21,708 \$122,336 \$0 \$35,537 \$1,447,864 \$43,511 \$21,708 \$122,336 \$12	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518 \$20,118 \$22,18 \$25,824 \$0 \$19,788 \$6,826 \$85,025 \$26,298 \$0 \$7,199 \$205,006 \$357,199 \$205,006 \$357 \$38,059	MONTHLY DIFFERENCES -\$5,768 -\$19,389 -\$14,296 -\$14,332 -\$16,440 -\$9,713 -\$1,447,864 -\$23,724 -\$14,881 -\$37,311 -\$42,557 -\$0 -\$25,072 -\$50,741 -\$357 -\$1,261 -\$8,787	PERCENTAGE CHANGE -14.43% -14.90% -6.74% -6.294% -37.61% -0.00% -19.89% -19.89% -17.99% -43.88% -10.00% -348.26% -24.75% -100.00% -3.31% -3.31% -22.53%	2014 YTD \$5,813,011 \$10,967,683 \$7,950,666 \$2,614,807 \$2,312,756 \$2,860,471 \$1,447,864 \$6,128,987 \$4,644,429 \$9,695,670 \$69,931 \$4,029,659 \$29,596,908 \$183,866 \$6,369,098 \$8,497,726	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,781,315 \$4,856,297 \$0 \$235,056 \$2,541,614 \$19,725,852 \$2,982,834 \$0 \$1,248,313 \$37,346,003 \$357 \$7,450,063 \$9,217,947	YTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$1,270,201 -\$1,468,559 -\$1,995,826 -\$1,447,864 -\$5,893,930 -\$1,103,139 -\$15,081,423 -\$6,712,836 -\$6,931 -\$2,781,346 -\$7,749,095 -\$183,509 -\$1,080,965 -\$70,221	PERCENTAGI CHANGE 44.34% 48.67% -48.67% -58.65% -32.69% -33.84% -41.10% -0.00% -2507.45% -76.46% -225.05% -0.00% -222.81% -20.75% 51346.99% -14.51%
A6 A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 H2 I5 I6 I8 K4 L2 J4 J6 L4 L6	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARIZONA ARIZONA ARIANASAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN MINNESOTA	2014 MONTHLY \$34,206 \$110,705 \$57,309 \$226,851 \$42,558 \$42,558 \$43,513 \$1,447,864 \$43,511 \$21,708 \$122,336 \$68,855 \$0 \$32,272 \$255,748 \$0 \$36,798 \$47,795 \$22,730 \$95,830 \$208,017 \$109,902	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518 \$26,118 \$25,824 \$50 \$19,788 \$6,826 \$85,025 \$26,298 \$0 \$7,199 \$205,006 \$3577 \$38,059 \$39,008 \$0 \$82,273 \$32,604 \$91,820	MONTHLY DIFFERENCES -\$5,768 -\$19,389 -\$14,296 -\$14,332 -\$16,440 -\$9,713 -\$1,447,864 -\$23,724 -\$14,881 -\$37,311 -\$42,557 -\$0 -\$25,072 -\$50,741 -\$337 -\$1,261 -\$8,787 -\$22,730 -\$13,557 -\$175,413 -\$18,083	PERCENTAGE -14.43% -14.49% -14.49% -6.74% -6.74% -6.74% -0.00% -37.61% -0.00% -119.89% -117.99% -100.00% -3.31% -22.53% -100.00% -3.31% -2.53% -100.00% -16.48% -538.00% -19.69%	2014 YTD \$5,813,011 \$10,967,683 \$7,950,666 \$2,614,807 \$2,312,756 \$2,860,471 \$1,438,475 \$4,644,429 \$9,695,670 \$4,029,659 \$29,596,908 \$4,029,659 \$29,596,908 \$183,866 \$6,369,098 \$8,497,726 \$526,331 \$12,164,966 \$3,432,689 \$10,112,524	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,885,009 \$3,781,315 \$4,856,297 \$0 \$235,056 \$2,541,614 \$19,725,852 \$2,982,834 \$0 \$1,248,313 \$37,346,003 \$3,217,947 \$0 \$12,496,142 \$6,558,885 \$15,301,421	YTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$11,279,201 -\$1,468,559 -\$1,95,826 -\$1,447,864 -\$5,893,930 -\$1,103,139 -\$15,081,423 -\$6,712,836 -\$7,749,095 -\$1,080,965 -\$720,221 -\$526,331 -\$331,175 -\$5,226,196 -\$5,286,898	PERCENTAGI CHANGE 44.34% 48.67% -44.867% -58.65% -32.69% -38.84% -41.10% -0.00% -2507.45% -20.75% -20.75% -14.51% -7.81% -7.81% -0.00% -2.65% -2.65% -2.65% -3.391%
A6 A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 H2 I5 I6 I8 K4 L2 J4 L6 L4 L9	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO IILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN MINNESOTA MISSOURI	2014 MONTHLY \$34,206 \$110,705 \$110,705 \$57,309 \$226,851 \$42,558 \$35,537 \$1,447,864 \$43,511 \$21,708 \$122,336 \$68,855 \$0 \$32,272 \$255,748 \$0 \$36,798 \$47,795 \$22,730 \$95,830 \$528,017	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518 \$26,118 \$25,824 \$0 \$19,788 \$6,826 \$85,025 \$6,298 \$0 \$7,199 \$205,006 \$357 \$38,059 \$9,008 \$0 \$82,273 \$32,604	MONTHLY DIFFERENCES -\$5,768 -\$19,389 -\$14,296 -\$14,332 -\$16,440 -\$9,713 -\$1,447,864 -\$23,724 -\$14,881 -\$37,311 -\$42,557 -\$0 -\$25,072 -\$50,741 -\$357 -\$1,261 -\$8,787 -\$22,730 -\$13,557 -\$13,557 -\$13,557 -\$13,557	PERCENTAGE CHANGE -14.43% -14.90% -33.24% -6.74% -6.294% -37.61% -0.00% -119.89% -137.99% -43.88% -0.00% -348.26% -100.00% -3.31% -22.53% -0.00% -3.31% -106.48% -538.00%	2014 YTD \$5.813,011 \$10,967,683 \$7.950,666 \$2,504,807 \$2,312,756 \$2,800,471 \$1,447,864 \$6,128,987 \$1,438,475 \$4,644,429 \$9,695,670 \$69,931 \$4,029,659 \$29,596,908 \$183,866 \$6,369,098 \$8,497,726 \$526,331 \$12,164,966 \$3,432,689	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,781,315 \$4,856,297 \$0 \$25,541,614 \$19,725,852 \$2,982,834 \$0 \$1,248,313 \$37,346,003 \$357 \$7,450,063 \$9,217,947 \$0 \$12,496,142 \$8,658,885	YTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$1,270,201 -\$1,468,559 -\$1,95,826 -\$1,447,864 -\$5,893,930 -\$1,5081,423 -\$6,712,836 -\$6,931 -\$2,781,346 -\$7,749,095 -\$183,509 -\$1,080,965 -\$720,221 -\$526,331 -\$52,26,196	PERCENTAGI CHANGE 44.34% -44.867% -58.65% -32.69% -38.84% -41.10% -0.00% -2507.45% -76.46% -225.05% -31.46.99% -14.51% -7.81%
A6 A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 H2 I5 I6 I8 K4 L2 J4 L4 L6 L9 J9	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGÍA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN MINNESOTA MISSOURI MISSISSIPPI OHIO	2014 MONTHLY \$34,206 \$110,705 \$410,705 \$51,309 \$226,851 \$42,558 \$35,537 \$1,447,864 \$43,511 \$21,708 \$122,336 \$122,336 \$0 \$35,272 \$255,748 \$0 \$36,798 \$47,795 \$22,730 \$595,830 \$208,017 \$109,902 \$107,163 \$59,491 \$234,498	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518 \$26,118 \$25,824 \$0 \$19,788 \$6,826 \$85,025 \$26,298 \$0 \$7,199 \$205,006 \$357 \$38,059 \$39,008 \$0 \$82,273 \$32,604 \$91,820 \$116,264 \$42,328	MONTHLY DIFFERENCES -\$5,768 -\$19,389 -\$14,296 -\$14,332 -\$16,440 -\$9,713 -\$1,447,864 -\$23,724 -\$14,881 -\$37,311 -\$42,557 -\$0 -\$25,072 -\$50,741 -\$357 -\$1,261 -\$8,787 -\$1,261 -\$8,787 -\$1,261 -\$1,367 -\$1,261 -\$2,730 -\$1,261 -\$2,730 -\$1,261 -\$2,730 -\$1,261 -\$2,837 -\$2,837 -\$2,837 -\$2,837 -\$2,837 -\$2,837 -\$2,837 -\$2,837 -\$2,837	PERCENTAGE CHANGE -14.43% -14.49% -6.74% -6.74% -6.74% -0.00% -11.89% -217.99% -43.88% -11.83% -0.00% -3.31% -2.53% -0.00% -3.31% -2.53% -0.00% -3.31% -3.76% -3.76% -3.76% -3.76% -5.88% -6.70% -6.70% -6.70% -0.00%	2014 YTD \$5,813,011 \$10,967,683 \$7,950,666 \$2,614,807 \$2,312,756 \$2,860,471 \$1,447,864 \$6,128,987 \$1,438,475 \$4,644,429 \$9,695,670 \$69,931 \$4,029,659 \$23,505,690 \$183,866 \$6,369,931 \$1,2164,965 \$25,6331 \$12,164,965 \$3,432,689 \$1,12,544,965 \$3,432,689 \$1,12,542,672 \$1,12,542,672 \$1,12,542,672 \$1,12,542	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,781,315 \$4,856,297 \$0 \$235,056 \$2,541,614 \$19,725,852 \$0,982,834 \$0 \$1,248,313 \$37,346,003 \$357 \$0 \$12,496,142 \$8,658,885 \$15,301,421 \$20,335,528 \$10,242,628 \$0	YTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$11,278,423 -\$1,270,201 -\$1,468,559 -\$1,995,826 -\$1,447,864 -\$5,893,930 -\$1,103,139 -\$15,081,423 -\$6,712,836 -\$69,931 -\$2,781,346 -\$7,749,095 -\$1,880,965 -\$720,221 -\$526,331 -\$331,175 -\$5,226,196 -\$51,888,988 -\$7,473,759 -\$2,959,955 -\$32,959,955 -\$32,959,955	PERCENTAG CHANGE 44.34% 48.67% -58.65% -32.69% -33.84% -41.10% -0.00% -76.46% -225.05% -0.00% -225.05% -22.51% -20.75% 51346.99% -14.51% -7.81% -2.60% -3.6
A6 A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 H2 I5 I6 I8 K4 L2 J4 L6 L9 J9 O4 O6	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARIZONA ARIZONA ARIGONA ARIGONA COLORADO CONNECTICUT CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN MINNESOTA MISSOURI MISSOURI MISSISSISPII OHIO OREGON	2014 MONTHLY \$34,206 \$110,705 \$110,705 \$226,851 \$42,558 \$35,537 \$1,447,864 \$43,511 \$21,708 \$122,336 \$68,855 \$0 \$32,272 \$255,748 \$47,795 \$22,730 \$95,830 \$22,730 \$95,830 \$22,730 \$109,902 \$107,163 \$33,491	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518 \$26,118 \$25,824 \$0 \$19,788 \$6,826 \$85,025 \$26,298 \$0 \$7,199 \$205,006 \$357,199 \$357	MONTHLY DIFFERENCES -55,768 -519,389 -514,332 -516,440 -59,713 -51,447,864 -523,724 -514,881 -525,072 -50,741 -5357 -51,261 -58,787 -58,787 -5	PERCENTAGE CHANGE -14.43% -14.90% -33.24% -6.74% -62.94% -37.61% -0.00% -119.89% -217.99% -43.88% -161.83% -0.00% -33.1% -22.53% -0.00% -3.31% -23.31% -23.33% -3.34% -7.83% -7.83% -7.83% -7.83% -7.83%	2014 YTD \$5,813,011 \$10,967,683 \$7,950,666 \$2,614,807 \$2,312,756 \$2,860,471 \$1,447,864 \$6,128,987 \$4,644,429 \$9,695,670 \$69,931 \$4,029,659 \$183,866 \$6,369,098 \$8,497,726 \$52,633 \$12,164,966 \$3,432,689 \$10,112,524 \$12,861,768 \$7,282,672 \$36,97,265 \$7,882,672 \$36,97,265 \$7,882,672 \$36,97,265 \$7,882,672 \$36,97,265	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,781,315 \$4,856,297 \$0 \$2,541,614 \$19,725,852 \$2,982,834 \$0 \$1,248,313 \$37,346,003 \$357 \$7,450,063 \$9,217,947 \$0 \$12,496,142 \$8,658,885 \$15,301,421 \$20,335,528 \$10,242,6628	NTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$1,270,201 -\$1,468,559 -\$1,998,826 -\$1,447,864 -\$5,893,930 -\$1,103,139 -\$15,081,423 -\$6,712,836 -\$69,931 -\$2,781,346 -\$7,749,095 -\$183,509 -\$1,080,965 -\$720,221 -\$526,331 -\$331,175 -\$5,226,196 -\$5,188,898 -\$7,473,759 -\$2,959,955 -\$20,955 -\$6,346,652	PERCENTAG CHANGE 44.34% -448.67% -448.67% -32.69% -33.84% -41.10% -0.00% -2507.45% -22.81% -20.75% -31.46.99% -14.51% -20.00% -2.2.81% -3.00% -2.65% -3.3.91% -3.3.91% -3.6.75% -3.3.91% -3.6.75% -3.8.90%
A6 A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 H2 I5 I6 I8 K4 L2 J4 L6 L9 J9 O4 Q6	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO IILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN MINNESOTA MISSOURI MISSISSISPPI OHIO OREGON NEBRASKA	2014 MONTHLY \$34,206 \$110,705 \$410,705 \$57,309 \$226,851 \$42,558 \$35,537 \$1,447,864 \$43,511 \$21,708 \$122,336 \$52,272 \$255,748 \$0 \$32,272 \$255,748 \$0 \$347,795 \$22,730 \$208,017 \$109,902 \$107,163 \$39,491 \$234,498 \$59,446 \$19,967 \$41,404	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518 \$20,118 \$25,824 \$0 \$10,788 \$6,826 \$85,025 \$20,298 \$0 \$7,199 \$205,006 \$357 \$38,059 \$39,008 \$0 \$82,273 \$32,604 \$91,820 \$110,264 \$42,328 \$0 \$85,917 \$23,841 \$0	MONTHLY DIFFERENCES - \$5,768 - \$19,389 - \$14,296 - \$14,332 - \$16,440 - \$9,713 - \$1,447,864 - \$23,724 - \$14,881 - \$37,311 - \$42,557 - \$0 - \$25,072 - \$50,741 - \$357 - \$1,261 - \$8,787 - \$22,730 - \$13,557 - \$175,413 - \$18,083 - \$9,101 - \$2,837 - \$23,837 - \$23,4498 - \$26,471 - \$3,874 - \$3,874 - \$41,404	PERCENTAGE CHANGE 1-14.43% -1-14.90% 62.94% 33.24% 6.74% 6.294% 37.61% 0.00% 217.99% 43.88% 119.89% 217.99% 43.88% 0.00% 348.26% 24.75% -100.00% 53.31% 22.53% 0.00% 16.48% 538.00% 19.69% -7.83% -6.70% 0.00% 30.81% -16.25%	2014 YTD  \$5,813,011 \$10,967,683 \$7,950,666 \$2,614,807 \$2,312,756 \$2,860,471 \$1,447,864 \$6,128,987 \$4,644,429 \$9,695,670 \$69,931 \$4,029,659 \$22,506,908 \$183,866 \$3,432,689 \$10,112,524 \$526,331 \$12,164,966 \$3,432,689 \$10,112,524 \$52,867,726 \$7,282,672 \$7,822,672 \$7,822,672 \$7,822,672 \$36,957,265 \$6,467,183 \$2,909,780	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,781,315 \$4,856,297 \$0 \$235,056 \$2,541,614 \$19,725,852 \$2,982,834 \$0 \$1,248,313 \$37,346,003 \$357,346,003 \$9,217,947 \$0 \$12,496,142 \$8,658,885 \$15,301,421,628 \$10,242,628 \$0 \$10,242,628 \$0 \$10,242,628 \$0 \$10,242,628	YTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$1,270,201 -\$1,468,559 -\$1,998,826 -\$1,447,864 -\$1,998,826 -\$1,447,864 -\$1,998,826 -\$1,103,139 -\$15,081,423 -\$6,712,836 -\$69,931 -\$2,781,346 -\$7,749,095 -\$183,509 -\$1,080,965 -\$720,221 -\$526,331 -\$331,175 -\$55,226,196 -\$5,188,898 -\$7,473,759 -\$2,959,955 -\$36,946,632 -\$82,882,822 -\$1,226,283	PERCENTAGI CHANGE 44.34% 48.67% -48.67% -58.65% -32.69% -33.84% -41.10% -0.00% -76.46% -225.05% -0.00% -76.46% -225.05% -20.75% -14.51% -7.81% -0.00% -76.33.91% -26.56% -60.36% -33.91% -36.75% -38.90% -39.63% -39.63% -39.63% -39.63%
A6 A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 H2 I5 I6 I8 K4 L2 J4 L6 L9 J9 O4 Q6 R4	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN MINNESOTA MISSOURI MISSISSIPPI OHIO OREGON NEBRASKA NEVADA NEW HAMPSHIRE	2014 MONTHLY \$34,206 \$110,705 \$57,309 \$226,851 \$42,558 \$42,558 \$35,537 \$1,447,864 \$43,511 \$21,708 \$122,336 \$68,855 \$0 \$32,272 \$255,748 \$0 \$36,798 \$47,795 \$22,730 \$95,830 \$22,730 \$95,830 \$32,472 \$25,474 \$34,498 \$47,795 \$23,4498 \$39,491 \$234,498 \$59,446	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$421,218 \$26,118 \$26,118 \$25,824 \$0 \$19,788 \$6,826 \$85,025 \$26,298 \$0 \$7,199 \$205,006 \$3577 \$38,059 \$39,008 \$50 \$82,273 \$32,604 \$91,820 \$116,264 \$42,328 \$0 \$85,917 \$23,841	MONTHLY DIFFERENCES -\$5,768 -\$19,389 -\$14,296 -\$14,332 -\$16,440 -\$9,713 -\$1,447,864 -\$23,724 -\$14,881 -\$37,311 -\$42,557 -\$0 -\$25,072 -\$50,741 -\$357 -\$1,261 -\$8,787 -\$22,730 -\$13,557 -\$1,261 -\$8,787 -\$22,730 -\$13,557 -\$1,261 -\$8,787 -\$22,730 -\$13,557 -\$1,261 -\$8,787 -\$22,730 -\$13,557 -\$1,261 -\$8,787 -\$22,730 -\$13,557 -\$1,261 -\$3,874 -\$3,874 -\$3,874 -\$3,874 -\$3,874 -\$3,874 -\$3,874 -\$3,874	PERCENTAGE CHANGE -14.43% -14.90% -6.74% -62.94% -37.61% -0.00% -19.89% -17.89% -43.88% -10.00% -33.1% -10.00% -3.31% -22.53% -0.00% -3.31% -7.83% -7.83% -7.83% -7.83% -7.83% -7.83% -7.00% -3.81% -7.83%	2014 YTD \$5,813,011 \$10,967,683 \$7,950,666 \$2,614,807 \$2,312,756 \$2,860,471 \$1,447,864 \$6,128,987 \$1,438,475 \$4,644,429 \$9,695,670 \$69,931 \$4,029,659 \$29,569,608 \$1,83,866 \$6,369,098 \$8,497,726 \$526,331 \$12,164,966 \$1,342,689 \$10,112,524 \$12,861,768 \$1,284,672 \$1,284,6	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,781,315 \$4,856,297 \$0 \$2,541,614 \$19,725,852 \$2,982,834 \$0 \$1,248,313 \$37,346,003 \$357 \$7,450,063 \$9,217,947 \$0 \$12,496,142 \$8,658,885 \$15,301,421 \$20,335,528 \$0 \$120,551 \$20,83,959	VTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$11,279,201 -\$1,468,559 -\$1,95,826 -\$1,447,864 -\$5,893,930 -\$1,103,139 -\$15,081,423 -\$6,712,836 -\$6,931 -\$2,781,346 -\$7,749,095 -\$183,509 -\$1,080,965 -\$720,221 -\$526,331 -\$331,175 -\$52,261,96 -\$5,188,898 -\$7,473,759 -\$2,959,955 -\$36,957,265 -\$6,346,632 -\$825,822	PERCENTAGI CHANGE 44.34% 448.67% -44.867% -58.65% -32.69% -33.84% 41.10% -0.00% 2507.45% -22.81% -0.075% -13.45.99% -14.51% -0.00% -2.65% -33.91% -60.36% -33.91% -36.75% -38.90% -39.63%
A6 A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 H2 I5 I6 I8 K4 L2 J4 J6 L4 L6 L4 L9 J9 O4 Q6 R4 Q8 X1	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN MINNESOTA MISSOURI MISSISSIPPI OHIO OREGON NEBRASKA NEVADA NEW HAMPSHIRE NEW JERSEY NEW MEXICO	2014 MONTHLY \$34,206 \$110,705 \$42,258 \$57,309 \$226,851 \$42,558 \$35,537 \$1,447,864 \$43,511 \$21,708 \$122,336 \$58,855 \$0 \$32,272 \$255,748 \$0 \$36,798 \$47,795 \$22,730 \$208,017 \$109,902 \$107,163 \$39,491 \$39,491 \$39,491 \$39,491 \$39,491 \$33,121 \$344,816 \$44,927	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518 \$20,118 \$22,518 \$50,18 \$525,824 \$0 \$19,788 \$6,826 \$85,025 \$26,298 \$0 \$7,199 \$205,006 \$3357 \$38,059 \$39,008 \$0 \$82,273 \$32,604 \$91,820 \$116,264 \$42,328 \$42,328 \$50 \$51,90 \$51,90 \$51,90 \$51,90 \$51,90 \$51,90 \$51,90 \$51,80 \$51,80 \$51,80 \$51,80 \$50 \$51,80 \$50 \$51,80 \$50 \$51,80 \$50 \$51,80 \$50 \$51,80 \$50 \$51,80 \$50 \$51,80 \$50 \$51,80 \$50 \$51,80 \$50 \$51,80 \$50 \$51,80 \$50 \$51,80 \$50 \$51,80 \$50 \$51,80 \$50	MONTHLY DIFFERENCES - \$5,768 - \$19,389 - \$14,296 - \$14,332 - \$16,440 - \$9,713 - \$1,447,864 - \$23,724 - \$14,881 - \$37,311 - \$42,557 - \$0 - \$25,072 - \$50,741 - \$357 - \$1,261 - \$8,787 - \$22,730 - \$13,557 - \$175,413 - \$18,083 - \$9,101 - \$2,837 - \$2,837 - \$1,264 - \$3,874 - \$3,874 - \$3,874 - \$3,874 - \$3,874 - \$3,874 - \$3,874 - \$41,404 - \$21,159 - \$68,346 - \$44,927	PERCENTAGE CHANGE 1-14.43% -14.49% -14.49% 62.94% 33.24% 6.74% 6.294% 37.61% 0.00% 119.89% 217.99% 43.88% 0.00% 348.26% 24.75% -100.00% -3.31% 22.53% 0.00% 15.83% 538.00% 19.69% -7.83% -6.70% 0.00% -30.81% -16.25% 0.00% 176.88% 37.93% 0.00%	2014 YTD \$5,813,011 \$10,967,683 \$7,950,666 \$2,614,807 \$2,312,756 \$2,860,471 \$1,447,864 \$6,128,987 \$1,438,475 \$4,644,429 \$9,695,670 \$69,931 \$4,029,659 \$29,596,908 \$183,866 \$6,369,098 \$183,866 \$5,269,031 \$12,164,966 \$3,432,689 \$10,112,524 \$12,861,768 \$7,282,672 \$12,886,768 \$7,282,672 \$1,376,041 \$2,909,780 \$1,872,997 \$1,376,041 \$47,817,453	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,781,315 \$4,856,297 \$0 \$235,056 \$2,541,614 \$19,725,852 \$2,982,834 \$0 \$1,248,313 \$37,346,003 \$357 \$7,450,063 \$9,217,947 \$0 \$12,496,142 \$8,658,885 \$15,301,421 \$20,335,528 \$10,242,628 \$0 \$10,245,628 \$10,242,628 \$0 \$120,551 \$2,083,959 \$646,714 \$2,131,664 \$1,221,279 \$0	NTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$11,278,423 -\$1,270,201 -\$1,468,559 -\$1,995,826 -\$1,447,864 -\$5,893,930 -\$15,081,423 -\$6,712,836 -\$69,931 -\$2,781,346 -\$7,749,095 -\$183,509 -\$1,080,965 -\$720,221 -\$526,331 -\$331,175 -\$55,226,196 -\$5,188,898 -\$7,473,759 -\$2,959,955 -\$6,346,632 -\$82,852 -\$12,26,283 -\$755,623 -\$46,596,173 -\$7524,936	PERCENTAGI CHANGE 44.34% -48.67% -48.67% -58.65% -32.69% -33.84% -41.10% -0.00% -76.46% -225.05% -0.00% -76.46% -225.05% -20.75% -51346.99% -14.51% -20.75% -60.36% -33.51% -36.75% -36.75% -38.90% -36.75% -38.90% -36.35% -38.90% -38.53% -38.53% -38.53% -38.53% -38.53% -38.53% -38.53%
A6 A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 H2 I5 I6 I8 K4 L2 J4 J6 L4 L6 L9 J9 O4 Q6 Q4 Q8 X1 X3	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARIZONA ARIZONA CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN MINNESOTA MISSIOURI MISSISSIPPI OHIO OREGON NEBRASKA NEVADA NEW HAMPSHIRE NEW JERSEY NEW MEXICO NEW YORK	2014 MONTHLY \$34,206 \$110,705 \$31,006 \$110,705 \$57,309 \$226,851 \$42,558 \$35,537 \$1,447,864 \$43,511 \$21,708 \$122,336 \$122,336 \$122,336 \$32,272 \$255,748 \$0 \$32,272 \$255,748 \$0 \$36,798 \$47,795 \$22,730 \$95,830 \$208,017 \$109,902 \$107,163 \$39,491 \$234,498 \$59,446 \$19,967 \$41,404 \$33,121 \$248,516	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518 \$26,118 \$25,824 \$0 \$19,788 \$6,826 \$85,025 \$26,298 \$0 \$71,199 \$205,006 \$357 \$38,059 \$39,008 \$0 \$82,273 \$32,604 \$41,328 \$116,264 \$42,328 \$0 \$85,917 \$23,841 \$0 \$11,962 \$11,962 \$11,962 \$11,962	MONTHLY DIFFERENCES -\$5,768 -\$19,389 -\$14,296 -\$14,332 -\$16,440 -\$9,713 -\$1,447,864 -\$23,724 -\$14,881 -\$37,311 -\$42,557 -\$0 -\$25,072 -\$50,741 -\$357 -\$1,261 -\$8,787 -\$22,730 -\$1,1261 -\$8,787 -\$1,261 -\$1,261 -\$2,37 -\$2,2730 -\$1,261 -\$2,37 -\$2,24,498 -\$26,471 -\$3,877 -\$2,837 -\$3,874 -\$3,874 -\$4,404 -\$5,836 -\$6,8	PERCENTAGE CHANGE -14.43% -14.49% -14.49% -6.74% -6.74% -6.74% -0.00% -119.89% -217.99% -43.88% -14.83% -0.00% -3.31% -2.53% -0.00% -3.31% -6.70% -0.00% -3.081% -6.70% -0.00% -3.081% -16.25% -0.00% -3.081% -16.25% -0.00% -3.081% -16.25% -0.00% -3.081% -3.783%	2014 YTD \$5,813,011 \$10,967,683 \$7,950,666 \$2,614,807 \$2,312,756 \$2,860,471 \$1,447,864 \$6,128,987 \$1,438,475 \$4,644,429 \$9,695,670 \$69,931 \$4,029,659 \$22,556,008 \$183,866 \$6,369,931 \$1,2164,966 \$3,432,689 \$12,164,966 \$3,432,689 \$12,164,966 \$3,432,689 \$12,164,966 \$3,432,689 \$10,12,544 \$12,861,768 \$7,282,672 \$6,67,183 \$1,2861,768 \$7,282,672 \$1,376,041 \$1,872,997 \$1,376,041 \$1,872,997 \$1,376,041	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,781,315 \$4,856,297 \$0 \$235,056 \$2,541,614 \$19,725,852 \$2,982,834 \$0 \$1,248,313 \$37,346,003 \$357 \$0 \$12,496,142 \$8,658,885 \$15,201,421 \$20,335,528 \$10,242,628 \$0 \$12,947 \$12,947 \$20,335,528 \$0 \$12,947 \$12	YTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$11,278,423 -\$11,278,423 -\$1,270,201 -\$1,468,559 -\$1,995,826 -\$1,447,864 -\$5,893,930 -\$1,103,139 -\$15,081,423 -\$6,712,836 -\$69,931 -\$2,781,346 -\$7,749,095 -\$183,509 -\$1,080,965 -\$720,221 -\$526,331 -\$531,175 -\$5,226,196 -\$51,888,98 -\$7,473,759 -\$2,959,955 -\$36,957,265 -\$6,346,632 -\$81,226,283 -\$755,623 -\$755,623 -\$45,596,173	PERCENTAGI CHANGE 44.34% -48.67% -48.67% -58.65% -32.69% -33.84% -41.10% -0.00% -76.46% -76.46% -225.05% -0.00% -76.46% -7.81% -
A6 A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 H2 I5 I6 I8 K4 L2 J4 L4 L6 L9 J9 O4 Q4 Q4 Q4 Q4 Q8 X1 X3 X5 X7	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN MINNESOTA MINNESOTA MISSOURI MISSOURI MISSISSISPI OHIO OREGON NEBRASKA NEW HAMPSHIRE NEW JERSEY NEW HEXICO NEW YORK NORTH CAROLINA NORTH DAKOTA	2014 MONTHLY \$34,206 \$110,705 \$410,705 \$110,705 \$57,309 \$226,851 \$42,558 \$53,537 \$1,447,864 \$43,511 \$21,708 \$122,336 \$88,855 \$0 \$32,272 \$255,748 \$0 \$36,798 \$47,795 \$22,730 \$50,8017 \$109,902 \$107,163 \$39,491 \$234,498 \$59,446 \$19,967 \$41,404 \$33,121 \$248,516 \$44,927 \$297,918 \$123,780	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518 \$26,118 \$25,824 \$0 \$19,788 \$6,826 \$85,025 \$6,298 \$0 \$7,199 \$205,006 \$357,199 \$205,006 \$357,199 \$205,006 \$357,199 \$205,006 \$357,199 \$205,006 \$357,199 \$205,006 \$357,199 \$205,006 \$357,199 \$21,206 \$35,007 \$31,206 \$31,206 \$31,206 \$31,206 \$31,206 \$31,206 \$31,206 \$31,206 \$31,206 \$31,206 \$31,206 \$31,206 \$31,206 \$31,206 \$31,206 \$31,206 \$31,207 \$32,341 \$30 \$31,206 \$3	MONTHLY DIFFERENCES -55,768 -519,389 -514,296 -514,332 -516,440 -59,713 -51,447,864 -523,724 -514,881 -52,577 -50 -525,072 -50,741 -5357 -51,261 -58,787 -51,261 -58,787 -51,261 -58,787 -51,261 -58,787 -51,261 -58,787 -51,261 -58,787 -51,261 -58,787 -51,261 -58,787 -51,261 -58,787 -51,261 -58,787 -51,261 -58,787 -51,261 -58,787 -51,261 -58,787 -51,261 -58,787 -51,261 -58,787 -51,261 -58,787 -58,787 -58,874 -58,8	PERCENTAGE CHANGE -14.43% -14.49% -14.49% 6.24% 6.74% 6.294% 37.61% 0.00% 119.89% 217.99% 43.88% 0.00% 348.26% -33.31% -100.00% -3.31% 538.00% 19.69% -3.38% -6.70% 0.00% 176.88% 37.93% -100.09% 6.73% 130.10% 100.00%	2014 YTD \$5,813,011 \$10,967,683 \$7,950,666 \$2,614,807 \$2,312,756 \$2,860,471 \$1,447,864 \$6,128,987 \$4,644,429 \$9,695,670 \$69,931 \$4,029,659 \$29,596,908 \$183,866 \$6,569,098 \$8,497,726 \$22,563,31 \$12,164,966 \$3,432,689 \$10,112,524 \$12,861,768 \$7,282,672 \$56,97,265 \$6,467,183 \$2,909,780 \$1,872,997 \$1,376,041 \$47,817,453 \$2,891,659 \$1,872,997 \$1,376,041 \$47,817,453 \$2,891,659 \$1,872,997 \$1,376,041 \$47,817,453 \$2,891,659 \$1,872,997 \$1,376,041 \$47,817,453 \$2,891,659 \$1,872,997 \$1,376,041 \$47,817,453 \$2,891,659 \$1,872,997 \$1,480,765 \$331,3655	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,781,315 \$4,856,297 \$0 \$235,056 \$2,541,614 \$19,725,852 \$2,982,834 \$0 \$1,248,313 \$37,346,003 \$357 \$7,450,063 \$9,217,947 \$0 \$12,496,1142 \$8,658,885 \$15,301,421 \$20,335,528 \$10,242,628 \$0 \$10,242,628 \$0 \$120,551 \$2,083,959 \$646,714 \$2,131,664 \$1,221,279 \$0 \$27,902,960 \$10,495,814 \$5,635	NTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$11,278,423 -\$11,278,423 -\$11,278,423 -\$11,278,423 -\$11,278,423 -\$11,93,826 -\$1,143,139 -\$15,081,423 -\$67,12,836 -\$69,931 -\$2,781,346 -\$7,749,095 -\$183,509 -\$1,080,965 -\$720,221 -\$526,331 -\$331,175 -\$52,26,196 -\$5,188,898 -\$7,473,759 -\$2,959,955 -\$6,346,632 -\$85,828,82 -\$7,473,759 -\$2,959,955 -\$6,346,632 -\$85,82,82 -\$7,55,623 -\$46,596,173 -\$7,524,936 -\$1,078,699 -\$4,394,951 -\$308,020	PERCENTAGI CHANGE 44.34% 48.67% -48.67% -58.65% -32.69% -33.84% -41.10% -0.00% 2507.45% -76.46% -20.75% 51346.99% -14.51% -7.819% -0.00% -78.90% -78.90% -78.90% -33.91% -36.75% -38.95% -38.75% -38.95% -38.75% -38.95% -38.7
A6 A8 A9 C5 C7 C8 C9 D3 G3 H2 I5 I6 I8 K4 L2 J4 L4 L4 L4 L4 L6 L9 J9 O4 Q6 R4 Q8 R4 Q8 R4 X1 X3 X5 X7 P4	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN MINNESOTA MISSISSIPPI OHIO OREGON NEBRASKA NEVADA NEW HAMPSHIRE NEW JERSEY NEW MEXICO NEW YORK NORTH DAKOTA PENNSYLVANIA	2014 MONTHLY \$34,206 \$110,705 \$31,006 \$110,705 \$57,309 \$226,851 \$42,558 \$57,309 \$226,851 \$42,558 \$35,537 \$1,447,864 \$43,511 \$21,708 \$122,336 \$58,855 \$0 \$32,272 \$255,748 \$0 \$32,272 \$255,748 \$0 \$347,795 \$32,273 \$22,730 \$52,730 \$52,730 \$52,730 \$52,446 \$519,967 \$41,404 \$33,121 \$248,516 \$44,927 \$29,7918 \$123,780 \$112,780 \$112,780 \$112,780 \$112,780 \$112,780 \$112,780 \$112,780 \$112,780	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518 \$26,118 \$225,824 \$0 \$19,788 \$6,826 \$85,025 \$26,298 \$0 \$7,199 \$205,006 \$337,099 \$205,006 \$317,199 \$205,006 \$357,199 \$205,006 \$357,199 \$205,006 \$357,199 \$205,006 \$357,199 \$205,006 \$357,199 \$205,006 \$357,199 \$213,805 \$31,059 \$	MONTHLY DIFFERENCES -\$5,768 -\$19,389 -\$14,296 -\$14,332 -\$16,440 -\$9,713 -\$1,447,864 -\$23,724 -\$14,881 -\$37,311 -\$42,557 -\$0 -\$25,072 -\$50,741 -\$357 -\$1,261 -\$8,787 -\$1,261 -\$8,787 -\$1,75,413 -\$18,083 -\$9,101 -\$22,30 -\$13,557 -\$175,413 -\$18,083 -\$9,101 -\$23,474 -\$41,404 -\$21,159 -\$68,346 -\$44,927 -\$18,791 -\$69,986 -\$19,665 -\$19,665 -\$19,665 -\$39,325	PERCENTAGE CHANGE -14.43% -14.49% -14.49% -6.74% -6.74% -6.74% -6.74% -6.74% -6.74% -6.74% -6.74% -6.74% -6.74% -6.74% -6.74% -6.74% -6.74% -6.74% -6.74% -6.74% -6.74% -6.75% -100.00% -16.48% -53.11% -22.53% -100.00% -7.83%	2014 YTD  \$5,813,011 \$10,967,683 \$7,950,666 \$2,614,807 \$2,312,756 \$2,812,756 \$2,812,756 \$5,128,987 \$1,438,475 \$4,644,429 \$5,65,128,987 \$1,438,475 \$4,644,429 \$5,656,570 \$69,931 \$4,029,659 \$29,556,008 \$183,866 \$6,369,931 \$4,029,659 \$1,813,866 \$3,432,689 \$1,112,544 \$112,544 \$12,861,768 \$7,282,672 \$1,376,041 \$4,787,453 \$7,524,936 \$1,872,997 \$1,376,041 \$47,817,453 \$7,524,936 \$14,890,765 \$313,655 \$14,890,765 \$313,655 \$14,890,765	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,781,315 \$4,856,297 \$0 \$235,056 \$2,541,614 \$19,725,852 \$2,982,834 \$0 \$1,248,313 \$37,346,003 \$357 \$7,450,063 \$9,217,947 \$0 \$12,496,142 \$8,658,885 \$15,301,421 \$20,335,528 \$10,242,628 \$0 \$120,551 \$2,083,959 \$646,714 \$2,131,664 \$1,221,279 \$0 \$27,902,960 \$10,495,814 \$2,131,664 \$5,635,885	VTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$11,278,423 -\$11,278,423 -\$11,278,423 -\$1,270,201 -\$1,468,559 -\$1,995,826 -\$1,447,864 -\$5,893,930 -\$1,103,139 -\$15,081,423 -\$67,12,836 -\$69,931 -\$27,749,095 -\$183,509 -\$1,880,965 -\$720,221 -\$526,331 -\$331,175 -\$5,226,196 -\$720,221 -\$55,226,196 -\$7473,759 -\$2,959,955 -\$36,957,265 -\$6,346,632 -\$75,623 -\$75,623 -\$75,623 -\$75,623 -\$4,596,173 -\$7,524,936 -\$1,078,699 -\$4,394,951 -\$308,020 -\$4,560,417	PERCENTAG CHANGE 44.34% 48.67% -58.65% -32.69% -38.84% -41.10% -0.00% -76.46% -225.05% -0.00% -76.46% -225.05% -0.00% -76.46% -225.05% -0.00% -76.46% -225.05% -0.00% -225.05% -0.00% -225.05% -0.00% -225.05% -0.00% -225.05% -0.00% -225.05% -0.00% -245.05% -0.00% -2507.55% -2507.55% -28.90% -36.36% -
A6 A8 A9 C5 C7 C8 D3 D4 F3 G3 H2 I5 I6 I8 K4 L2 J4 J6 L4 L4 L6 L9 Q4 Q6 R4 Q8 X1 X3 X5 X7 P4 R2 S3	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARIZONA ARIZONA ARIANASS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO IILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN MINNESOTA MISSOURI MISSISSIPPI OHIO OREGON NEBRASKA NEW HAMPSHIRE NEW JERSEY NEW HERSICO NEW YORK NORTH CAROLINA NORTH DAKOTA PENNSYLVANIA RHODE ISLAND SOUTH CAROLINA	2014 MONTHLY \$34,206 \$110,705 \$110,705 \$57,309 \$226,851 \$42,558 \$57,309 \$122,336 \$122,336 \$122,336 \$122,336 \$58,855 \$0 \$32,272 \$255,748 \$0 \$36,798 \$47,795 \$22,730 \$109,902 \$107,163 \$39,491 \$234,498 \$19,967 \$41,404 \$33,121 \$248,516 \$44,927 \$297,918 \$122,3780 \$122,336 \$123,498	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518 \$26,118 \$25,824 \$0 \$19,788 \$6,826 \$85,025 \$6,298 \$0 \$7,199 \$205,006 \$357 \$38,059 \$7,199 \$205,006 \$357 \$38,059 \$116,264 \$42,328 \$0 \$116,264 \$42,328 \$0 \$85,917 \$23,841 \$0 \$11,962 \$180,170 \$0 \$279,126 \$53,794 \$0 \$85,566 \$0 \$85,566 \$0	MONTHLY DIFFERENCES -55,768 -519,389 -519,389 -514,332 -516,440 -59,713 -51,447,864 -53,724 -51,447,864 -53,724 -51,47,864 -53,731 -51,261 -53,731 -51,261 -53,741 -53,57 -51,261 -51,	PERCENTAGE CHANGE -14.43% -14.49% -14.49% 62.94% 63.24% 6.74% 0.00% 119.89% 217.99% 43.88% 0.00% 33.24% -100.00% -3.31% -100.00% -3.31% -100.00% -3.31% -100.00% -3.31% -100.00% -3.31% -3.31% -6.70% -0.00% -3.31% -16.25% -100.00% -3.31% -16.25% -3.31% -16.25% -3.31% -16.25% -3.31% -	2014 YTD \$5.813.011 \$10.967.683 \$7.950.666 \$2.614.807 \$2.312.756 \$2.800.471 \$1.447.864 \$6.128.987 \$1.438.475 \$4.644.429 \$9.695.670 \$69.931 \$4.029.659 \$29.596.908 \$183.866 \$6.369.908 \$8.497,726 \$526.331 \$12.164.966 \$3.432.689 \$10.112.524 \$12.861.768 \$7.282.672 \$36.957.265 \$6.467,183 \$2.909.780 \$1.872.997 \$1.376.041 \$47.817.453 \$2.909.780 \$1.872.997 \$1.376.041 \$47.817.453 \$5.891.659 \$14.800.765 \$21.444.733 \$608.319	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,781,315 \$4,856,297 \$0 \$235,056 \$2,541,614 \$19,725,852 \$2,982,834 \$0 \$1,248,313 \$37,3446,003 \$357 \$7,450,063 \$9,217,947 \$0 \$12,496,142 \$86,658,885 \$15,301,421 \$20,335,528 \$10,242,628 \$0 \$120,551 \$2,083,959 \$646,714 \$2,131,664 \$1,221,279 \$0 \$27,902,960 \$10,495,814 \$5,635 \$16,884,316 \$0 \$11,653,498	VTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$11,278,423 -\$11,278,423 -\$11,278,423 -\$11,278,423 -\$11,278,423 -\$11,468,559 -\$1,958,826 -\$1,447,864 -\$5,893,930 -\$1,103,139 -\$15,081,423 -\$6,712,836 -\$69,931 -\$2,781,346 -\$7,749,095 -\$183,509 -\$1,080,965 -\$720,221 -\$526,331 -\$331,175 -\$5,226,196 -\$5,188,898 -\$7,473,759 -\$2,959,955 -\$36,346,632 -\$825,822 -\$1,226,283 -\$755,623 -\$46,596,173 -\$75,524,936 -\$1,078,699 -\$4,394,951 -\$308,020 -\$4,560,417 -\$608,319 -\$1,84,984	PERCENTAG CHANGE 44.34% -44.67% -58.65% -32.69% -38.84% -41.10% -0.00% -76.46% -20.75% -20.75% -14.51% -0.00% -22.81% -20.75% -33.91% -20.75% -20.75% -33.91% -33.91% -34.40% -35.45% -36.75% -38.75%
A6 A8 A9 C5 C7 C8 D3 D4 F3 G3 H2 I5 I6 I8 K4 L2 J4 J6 L4 L6 L9 J9 O4 Q6 R4 Q8 X1 X3 X5 X7 R2 S3 S4	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGÍA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN MINNESOTA MISSOURI MISSISSIPPI OHIO OREGON NEBRASKA NEVADA NEW HAMPSHIRE NEW JERSEY NEW MEXICO NEW YORK NORTH DAKOTA RHODE ISLAND SOUTH CAROLINA SOUTH CAROLINA ROUTH DAKOTA	2014 MONTHLY \$34,206 \$110,705 \$31,006 \$110,705 \$57,309 \$226,851 \$42,558 \$35,537 \$1,447,864 \$43,511 \$21,708 \$122,336 \$0 \$32,272 \$255,748 \$0 \$32,272 \$255,748 \$0 \$347,795 \$22,730 \$36,798 \$41,795 \$22,730 \$595,830 \$208,017 \$109,902 \$107,163 \$39,491 \$234,498 \$59,446 \$33,121 \$234,498 \$59,446 \$33,121 \$248,516 \$44,927 \$297,918 \$41,404 \$33,121 \$248,516 \$44,927 \$297,918 \$112,780 \$11,665 \$124,890 \$11,070 \$53,648 \$91,967	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518 \$26,118 \$25,824 \$0 \$19,788 \$6,826 \$85,025 \$26,298 \$0 \$7,199 \$205,006 \$337 \$38,059 \$39,008 \$0 \$82,273 \$32,604 \$41,328 \$116,264 \$42,328 \$0 \$81,1962 \$116,264 \$42,328 \$116,264 \$42,328 \$116,264 \$42,328 \$180,170 \$0 \$85,917 \$23,401 \$10,502 \$116,264 \$42,328 \$10,502 \$116,264 \$42,328 \$10,502 \$116,264 \$42,328 \$10,502 \$10	MONTHLY DIFFERNCES -\$5,768 -\$19,389 -\$14,296 -\$14,332 -\$16,440 -\$9,713 -\$1,447,864 -\$14,881 -\$37,311 -\$42,557 -\$0 -\$25,072 -\$25,072 -\$35,074 -\$337 -\$22,730 -\$1,261 -\$8,787 -\$22,730 -\$1,261 -\$3,877 -\$22,730 -\$1,261 -\$2,837 -\$2,837 -\$2,837 -\$2,837 -\$2,837 -\$2,837 -\$2,837 -\$2,837 -\$2,837 -\$2,837 -\$2,837 -\$2,837 -\$2,837 -\$3,874 -\$3,874 -\$4,404 -\$21,159 -\$68,346 -\$44,927 -\$18,791 -\$69,986 -\$19,665 -\$39,325 -\$11,070 -\$14,043 -\$33,235	PERCENTAGE CHANGE -14.43% -14.49% -14.49% 67.49% 62.94% 37.61% 0.00% 119.89% 217.99% 43.88% 161.83% 0.00% 43.88% 161.83% 0.00% -3.31% 22.53% 0.00% -3.31% 22.53% 0.00% -6.70% -6.70% 0.00% -7.83% -6.70% 0.00% -3.31.81% -6.70% 0.00% -3.51.80% 0.00% -3.51.90% -6.73%	2014 YTD  \$5.813,011 \$10,967,683 \$7.950,666 \$2,614,807 \$2,312,756 \$2,800,471 \$1,447,864 \$51,28,987 \$1,438,475 \$4,644,429 \$4,9659 \$4,969,931 \$4,029,659 \$29,596,908 \$183,866 \$63,69,931 \$4,029,659 \$183,866 \$63,69,931 \$12,164,966 \$3,432,689 \$12,164,966 \$3,432,689 \$12,164,966 \$3,432,689 \$12,164,966 \$3,432,689 \$12,164,966 \$3,432,689 \$12,164,966 \$3,432,689 \$12,164,966 \$3,432,689 \$12,164,966 \$3,432,689 \$12,164,966 \$3,432,689 \$12,164,966 \$3,432,689 \$112,164,966 \$3,432,689 \$12,164,966 \$3,432,689 \$12,164,966 \$3,432,689 \$12,164,966 \$3,432,689 \$12,164,966 \$3,432,689 \$12,164,966 \$3,432,689 \$12,164,966 \$3,432,689 \$12,164,966 \$3,432,689 \$13,136,595 \$1,480,765 \$313,655 \$21,444,733 \$608,319 \$11,468,514	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,781,315 \$4,856,297 \$0 \$235,056 \$2,541,614 \$19,725,852 \$2,982,834 \$0 \$1,248,313 \$37,346,003 \$357 \$7,450,063 \$9,217,947 \$0 \$12,496,142 \$8,658,885 \$15,301,421 \$20,335,528 \$10,242,628 \$0 \$120,551 \$2,083,959 \$646,714 \$2,131,664 \$1,221,279 \$0 \$10,495,814 \$5,635 \$1,2495,814 \$5,635 \$11,2495,814 \$5,635 \$11,2495,814 \$5,635 \$11,2495,814 \$5,635 \$11,684,316 \$0 \$11,653,498 \$827,866	YTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$11,278,423 -\$11,278,423 -\$1,270,201 -\$1,468,559 -\$1,995,826 -\$1,447,864 -\$5,893,930 -\$1,103,139 -\$15,081,423 -\$67,12,836 -\$69,931 -\$7,749,095 -\$183,509 -\$1,080,965 -\$720,221 -\$526,331 -\$331,175 -\$5,226,196 -\$7,749,095 -\$7,20,221 -\$56,346,632 -\$7,524,936 -\$7,473,759 -\$2,959,955 -\$6,346,632 -\$755,623	PERCENTAG CHANGE 44.34% -48.67% -48.67% -58.65% -32.69% -33.84% -41.10% -70.00% -76.46% -70.00
A6 A8 A9 C5 C7 C8 C9 D3 B4 B5 B6 B6 B7 B6 B7	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN MICHIGAN MINNESOTA MISSISSIPPI OHIO OREGON NEBRASKA NEVADA NEW HAMPSHIRE NEW JERSEY NEW MEXICO NEW YORK NORTH DAKOTA RHODE ISLAND SOUTH DAKOTA RHODE ISLAND SOUTH DAKOTA TENNESSEE	2014 MONTHLY \$34,206 \$110,705 \$310,705 \$226,851 \$42,558 \$57,309 \$226,851 \$42,558 \$535,537 \$1,447,864 \$43,511 \$21,708 \$122,336 \$122,336 \$122,336 \$122,336 \$122,336 \$122,336 \$122,336 \$122,336 \$132,272 \$255,748 \$0 \$32,272 \$255,748 \$0 \$35,798 \$47,795 \$32,273 \$55,830 \$208,017 \$109,902 \$107,163 \$39,491 \$234,498 \$59,446 \$33,121 \$234,498 \$59,446 \$33,121 \$248,516 \$44,927 \$249,791 \$119,967 \$11,404 \$33,121 \$248,516 \$44,927 \$21,9665 \$124,890 \$11,070 \$33,648 \$44,477 \$38,649	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518 \$26,118 \$22,824 \$0 \$19,788 \$6,826 \$85,025 \$26,298 \$0 \$7,199 \$205,006 \$337,09 \$205,006 \$311,6264 \$42,328 \$0 \$81,978,80 \$19,788 \$0 \$111,6264 \$42,328 \$118,207 \$111,6264 \$42,328 \$50 \$51,966 \$53,794 \$50 \$53,794 \$50 \$53,794 \$50 \$50 \$53,794 \$50 \$50 \$53,794 \$50 \$50 \$53,794 \$50 \$50 \$53,794 \$50 \$50 \$53,794 \$50 \$50 \$53,794 \$50 \$50 \$53,794 \$50 \$50 \$53,794 \$50 \$50 \$53,794 \$50 \$50 \$50 \$53,794 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50,605 \$50 \$50,605 \$	MONTHLY DIFFERENCES -\$5,768 -\$19,389 -\$14,296 -\$14,332 -\$16,440 -\$9,713 -\$1,447,864 -\$23,724 -\$14,881 -\$37,311 -\$42,557 -\$0 -\$25,072 -\$50,741 -\$357 -\$1,261 -\$8,787 -\$17,5,413 -\$18,083 -\$9,101 -\$2,837 -\$22,730 -\$13,557 -\$175,413 -\$18,083 -\$9,101 -\$2,837 -\$23,4498 -\$26,471 -\$3,874 -\$41,404 -\$41,404 -\$41,409 -\$69,986 -\$19,665 -\$19,665 -\$19,665 -\$39,325 -\$11,070 -\$	PERCENTAGE CHANGE 14.43% -14.49% -14.49% 67.49% 67.49% 62.94% 37.61% 0.00% 43.88% 119.89% 217.99% 43.88% 161.83% 0.00% 24.75% -100.00% 16.48% 538.00% 16.48% 538.00% 17.83% -6.73% 0.00% -7.83% -6.73% 0.00% -7.83% -6.73% 0.00% -7.83% -	2014 YTD  \$5,813,011 \$10,967,683 \$7,950,666 \$2,614,807 \$2,312,756 \$2,800,471 \$1,447,864 \$6,128,987 \$1,438,475 \$4,644,429 \$9,695,670 \$69,931 \$4,029,659 \$29,596,908 \$183,866 \$6,369,931 \$12,164,966 \$3,432,689 \$181,3866 \$52,82,672 \$52,576,670 \$69,931 \$12,164,966 \$3,432,689 \$18,112,524 \$12,861,768 \$7,282,672 \$13,76,041 \$47,817,453 \$7,524,936 \$1,872,997 \$1,376,041 \$47,817,453 \$7,524,936 \$18,812,997 \$1,376,041 \$47,817,453 \$7,524,936 \$1,812,997 \$1,376,041 \$47,817,453 \$7,524,936 \$1,812,997 \$1,376,041 \$47,817,453 \$7,524,936 \$1,812,997 \$1,376,041 \$47,817,453 \$7,524,936 \$1,812,997 \$1,376,041 \$47,817,453 \$7,524,936 \$1,812,997 \$1,376,041 \$47,817,453 \$7,524,936 \$1,829,9765 \$313,655 \$21,444,733 \$608,319 \$11,889,765 \$313,655 \$21,444,733 \$608,319 \$11,890,765	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,781,315 \$4,856,297 \$0 \$235,056 \$2,541,614 \$19,725,852 \$2,982,834 \$0 \$1,248,313 \$37,346,003 \$357 \$7,450,063 \$9,217,947 \$0 \$12,496,142 \$8,658,885 \$15,301,421 \$20,335,528 \$10,242,628 \$0 \$120,551 \$20,335,528 \$10,242,628 \$10,242,628 \$10,455,635 \$15,301,421 \$20,335,528 \$10,242,628 \$10,455,635 \$15,005 \$12,0551 \$20,833,959 \$646,714 \$2,131,664 \$1,221,279 \$0 \$10,495,814 \$5,635 \$16,884,316 \$0 \$11,653,498 \$827,866 \$16,124,930 \$86,994,952	VTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$11,278,423 -\$11,278,423 -\$11,278,423 -\$11,278,226 -\$1,447,864 -\$5,893,930 -\$1,103,139 -\$15,081,423 -\$6,712,836 -\$69,931 -\$2,781,346 -\$7,749,095 -\$183,509 -\$1,080,965 -\$720,221 -\$526,331 -\$331,175 -\$5,226,196 -\$5,188,898 -\$7,473,759 -\$5,226,196 -\$5,188,898 -\$7,473,759 -\$5,226,283 -\$6,346,632 -\$6,346,632 -\$6,346,632 -\$75,623 -\$6,346,632 -\$75,623 -\$6,346,632 -\$75,623 -\$6,346,632 -\$75,623 -\$75,623 -\$6,346,632 -\$75,623 -\$6,346,632 -\$75,623 -\$6,346,632 -\$1,078,699 -\$4,394,951 -\$308,020 -\$4,560,417 -\$608,319 -\$184,984 -\$414,472 -\$6,716,560 -\$2,360,090	PERCENTAGI CHANGE 44.34% 48.67% 48.67% -58.65% -32.69% -38.84% 41.10% -0.00% -76.46% -225.05% -0.00% -76.46% -225.05% -0.00% -76.46% -225.05% -20.75% -43.146,99% -14.51% -7.81%
A6 A8 A9 C5 C7 C8 C9 D3 H2 I5 I6 I8 K4 L2 J4 J6 L4 L6 Q6 Q4 Q6 Q8 X1 X3 X5 X5 P4 R2 S3 S4 T3 U2 V4	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGÍA HAWAII IDAHO IILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN MINNESOTA MISSOURI MISSISSIPPI OHIO OREGON NEBRASKA NEVADA NEW HAMPSHIRE NEW JERSEY NEW MEXICO NEW YORK NORTH CAROLINA NORTH CAROLINA NORTH CAROLINA ROUTH DAKOTA TENNESSEE UTAH	2014 MONTHLY \$34,206 \$110,705 \$31,006 \$110,705 \$52,309 \$226,851 \$42,558 \$35,537 \$1,447,864 \$43,511 \$21,778 \$122,336 \$52,272 \$255,748 \$0 \$32,272 \$255,748 \$0 \$34,795 \$22,730 \$208,017 \$109,902 \$107,163 \$39,491 \$234,498 \$59,446 \$19,967 \$41,404 \$33,121 \$248,516 \$44,927 \$297,918 \$102,656 \$14,927 \$279,918 \$123,780 \$19,665 \$124,890 \$11,070 \$53,648 \$44,777 \$38,649 \$69,778 \$38,649 \$69,778	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518 \$26,118 \$25,824 \$0 \$19,788 \$6,826 \$85,025 \$26,0298 \$0 \$7,199 \$205,006 \$357 \$38,059 \$39,008 \$0 \$82,273 \$32,604 \$91,820 \$116,264 \$42,328 \$0 \$85,917 \$23,841 \$0 \$85,917 \$23,841 \$0 \$85,917 \$23,841 \$0 \$85,917 \$23,841 \$0 \$85,917 \$23,841 \$0 \$85,917 \$23,841 \$0 \$85,917 \$23,841 \$0 \$85,917 \$23,841 \$0 \$85,917 \$23,841 \$0 \$11,962 \$180,170 \$0 \$279,126 \$53,794 \$0 \$85,566 \$53,9605 \$1,243 \$64,039 \$65,439	MONTHLY DIFFERENCES -\$5,768 -\$19,389 -\$14,296 -\$14,332 -\$16,440 -\$9,713 -\$1,447,864 -\$23,724 -\$14,881 -\$37,311 -\$42,557 -\$0 -\$25,072 -\$50,741 -\$337 -\$1,261 -\$8,787 -\$22,730 -\$11,261 -\$8,787 -\$22,730 -\$11,591 -\$2,837 -\$21,159 -\$23,837 -\$21,159 -\$23,837 -\$21,159 -\$23,837 -\$31,575 -\$11,413 -\$3,874 -\$3,87	PERCENTAGE CHANGE 1-14.43% -1-14.90% 62.94% 67.49% 62.94% 37.61% 0.00% 217.99% 43.88% 119.89% 217.99% 43.88% 161.83% 0.00% 348.26% 24.75% -100.00% 348.26% 24.75% -100.00% 35.80% 6.673% 0.00% 37.93% 0.00% 37.93% 0.00% 37.93% 0.00% 6.73% 6.73% 0.00% 6.73% 10.00% 6.73% 10.00% 6.73% 10.00% 6.73% 10.00% 6.73% 10.00% 6.73% 10.00% 6.73% 10.00% 6.73% 10.00%	2014 YTD  \$5.813,011 \$10,967,683 \$7.950,666 \$2,614,807 \$2,312,756 \$2,860,471 \$1,447,864 \$6,128,987 \$1,438,475 \$4,644,429 \$9,695,670 \$69,931 \$4,029,659 \$22,596,908 \$183,866 \$3,432,689 \$10,112,524 \$526,331 \$12,164,966 \$3,432,689 \$10,112,524 \$526,331 \$12,164,966 \$3,432,689 \$10,112,524 \$51,367,762 \$7,282,672 \$1,376,041 \$1,376,041 \$1,376,041 \$1,376,041 \$1,376,041 \$1,486,514 \$41,33,95 \$2,997,80 \$14,890,765 \$313,655 \$21,444,733 \$7,524,936 \$28,981,659 \$14,890,765 \$313,655 \$21,444,733 \$7,60,41 \$441,33,95 \$59,408,370 \$4,634,862	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,781,315 \$4,856,297 \$0 \$235,056 \$2,541,614 \$19,725,852 \$2,982,834 \$0 \$1,248,313 \$37,346,003 \$357 \$7,450,063 \$9,217,947 \$0 \$12,496,142 \$8,658,885 \$15,301,421 \$20,335,528 \$10,242,628 \$0 \$12,511,664 \$1,221,279 \$0 \$27,902,960 \$11,495,814 \$5,635 \$16,884,316 \$5,635 \$1,684,316 \$5,635 \$1,684,316 \$5,635 \$1,653,498 \$1,653,498 \$1,654,930 \$11,653,498 \$1,651,653,498 \$1,651,653,698	NTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$11,278,423 -\$11,278,423 -\$1,270,201 -\$1,468,559 -\$1,998,826 -\$1,447,864 -\$5,893,930 -\$1,103,139 -\$15,081,423 -\$69,931 -\$2,781,346 -\$7,749,095 -\$183,509 -\$1,080,965 -\$720,221 -\$526,331 -\$331,175 -\$5,226,196 -\$5,188,898 -\$7,473,759 -\$2,959,955 -\$6,346,632 -\$82,582,582 -\$75,5623 -\$755,623 -\$4,394,951 -\$308,020 -\$4,394,951 -\$308,020 -\$4,394,951 -\$308,020 -\$4,394,951 -\$308,020 -\$4,394,951 -\$308,020 -\$4,394,951 -\$308,020 -\$4,394,951 -\$308,020 -\$4,394,951 -\$5,6716,560 -\$2,360,090 -\$733,870	PERCENTAGI CHANGE 44.34% 48.67% -48.67% -58.65% -32.69% -33.84% -41.10% -0.00% -76.46% 225.05% -0.00% -76.46% -76.46% -76.46% -76.46% -76.46% -76.46% -77.81% -7.81
A6 A8 A9 C5 C7 C8 C9 D3 G3 H2 I5 I6 I8 K4 L2 J4 L6 L9 J9 O4 Q6 R4 L9 Q6 R4 Q8 Q8 X1 X3 X5 X7 P4 R2 S3 S4 T3 U2 V4 V4 W5	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO COONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGÍA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE MANYLAND MICHIGAN MINNESOTA MISSOURI MISSISSIPPI OHIO OREGON NEW HAMPSHIRE NEW JERSEY NEW HAMPSHIRE NEW JERSEY NEW MEXICO NEW YORK NORTH CAROLINA NORTH CAROLINA SOUTH DAKOTA TENNESSEE UTAH VERMONT WASHINGTON WEST VIRGINIA	2014 MONTHLY \$34,206 \$110,705 \$310,705 \$226,851 \$42,558 \$57,309 \$226,851 \$42,558 \$35,537 \$1,447,864 \$43,511 \$21,708 \$122,336 \$122,336 \$50 \$32,272 \$255,748 \$0 \$32,272 \$255,748 \$0 \$36,798 \$41,795 \$22,730 \$95,830 \$208,017 \$109,902 \$107,163 \$39,491 \$234,498 \$59,446 \$33,121 \$248,516 \$44,927 \$248,516 \$44,927 \$248,516 \$44,927 \$297,918 \$123,780 \$11,070 \$53,648 \$44,777 \$38,649 \$51,076 \$51,248,90 \$11,070 \$53,648 \$44,777 \$38,649 \$44,777 \$38,649 \$44,777 \$38,649 \$44,777 \$38,649 \$44,777 \$38,649 \$44,777 \$38,649 \$44,777 \$38,649 \$44,777 \$38,649 \$44,777 \$38,649 \$50,778 \$52,242	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518 \$26,118 \$25,824 \$0 \$19,788 \$6,826 \$85,025 \$26,298 \$0 \$7,199 \$205,006 \$357 \$38,059 \$39,008 \$0 \$82,273 \$32,604 \$41,328 \$116,264 \$42,328 \$116,264 \$42,328 \$116,264 \$52,328 \$116,264 \$52,328 \$116,264 \$52,328 \$116,264 \$52,328 \$180,170 \$0 \$116,264 \$52,328 \$180,170 \$0 \$116,264 \$53,794 \$0 \$116,264 \$53,794 \$0 \$116,264 \$53,794 \$0 \$116,264 \$53,794 \$0 \$116,264 \$53,794 \$0 \$116,264 \$53,794 \$0 \$116,264 \$53,794 \$0 \$116,264 \$53,794 \$0 \$116,264 \$53,794 \$0 \$116,264 \$53,794 \$0 \$116,264 \$53,794 \$0 \$116,264 \$53,794 \$0 \$53,665 \$50 \$50 \$50,605 \$51,243 \$56,439 \$56,439 \$56,439 \$56,439 \$56,338 \$56,160 \$7,229	MONTHLY DIFFERENCES -\$5,768 -\$19,389 -\$14,296 -\$14,332 -\$16,440 -\$9,713 -\$1,447,864 -\$23,724 -\$14,881 -\$37,311 -\$42,557 -\$0 -\$25,072 -\$50,741 -\$337 -\$1,261 -\$8,787 -\$22,730 -\$11,261 -\$8,787 -\$22,730 -\$11,591 -\$2,837 -\$21,413 -\$2,837 -\$21,414 -\$21,159 -\$28,837 -\$21,414 -\$31,159 -\$21	PERCENTAGE CHANGE -14.43% -14.49% -14.49% -6.74% -6.74% -6.74% -6.74% -0.00% -119.89% -217.99% -43.88% -14.83% -0.00% -3.31% -2.53% -0.00% -3.31% -2.53% -6.70% -0.00% -3.31% -6.70% -0.00% -3.31% -6.70% -0.00% -3.31% -6.73% -1.00% -3.31% -6.73% -6.73% -6.73% -6.63%	2014 YTD  \$5,813,011 \$10,967,683 \$7,950,666 \$2,614,807 \$2,312,756 \$2,860,471 \$1,447,864 \$6,128,987 \$1,438,475 \$4,644,429 \$5,969,570 \$69,931 \$4,029,659 \$2,95,96,908 \$183,866 \$6,369,931 \$4,029,659 \$183,866 \$6,369,931 \$12,164,966 \$3,432,689 \$10,112,524 \$12,861,768 \$7,282,672 \$12,861,768 \$7,282,672 \$13,376,041 \$1,376,041 \$1,376,041 \$1,376,041 \$1,376,041 \$1,376,041 \$1,468,514 \$44,333 \$608,319 \$14,480,765 \$313,655 \$21,444,733 \$608,319 \$14,486,514 \$413,395 \$9,408,370 \$9,408,370 \$9,408,370 \$9,408,370 \$9,408,370 \$1,376,5194	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,781,315 \$4,856,297 \$0 \$235,056 \$2,541,614 \$19,725,852 \$2,982,834 \$0 \$1,248,313 \$37,346,003 \$357 \$57,450,063 \$9,217,947 \$0 \$12,496,142 \$8,658,885 \$15,301,421 \$20,335,528 \$10,242,628 \$10,242,628 \$10,242,628 \$10,242,628 \$10,242,628 \$10,242,638 \$10,242,638 \$10,242,638 \$10,242,638 \$10,242,638 \$10,242,638 \$10,242,638 \$10,242,638 \$10,242,638 \$10,242,638 \$10,242,638 \$10,242,638 \$10,242,638 \$10,242,638 \$11,241,638 \$11,241,638 \$11,241,638 \$11,241,638 \$11,241,638 \$11,241,638 \$2,083,959 \$2,083,959 \$3,083,959	NTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$11,278,423 -\$11,278,423 -\$11,278,423 -\$11,278,423 -\$11,278,423 -\$11,468,559 -\$1,995,826 -\$1,447,864 -\$5,893,930 -\$1,103,139 -\$15,081,423 -\$6,712,836 -\$69,931 -\$2,781,346 -\$7,749,095 -\$1,880,965 -\$720,221 -\$526,331 -\$331,175 -\$5,226,196 -\$7,20,221 -\$526,331 -\$331,175 -\$5,226,196 -\$5,188,898 -\$7,473,759 -\$2,959,955 -\$36,957,265 -\$6,346,632 -\$755,623 -\$755,623 -\$755,623 -\$755,623 -\$755,623 -\$755,623 -\$1,226,283 -\$755,623 -\$1,266,632 -\$1,266,	PERCENTAGI CHANGE 44.34% 48.67% 48.67% -58.65% -32.69% -33.84% -41.10% -76.46% -76.46% -76.46% -225.05% -20.75% -14.51% -7.81% -
A6 A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 H2 I5 I6 I8 K4 L4 L4 L4 L6 Q4 C9 C4 C8 C9 C9	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN MINNESOTA MISSOURI MISSISSIPPI OHIO OREGON NEBRASKA NEVADA NEW HAMPSHIRE NEW JERSEY NEW HEXICO NEW YORK NORTH CAROLINA NORTH DAKOTA PENNSYLVANIA RHODE ISLAND SOUTH CAROLINA SOUTH DAKOTA TENNESSEE UTAH VERGINIA WESCONSIN	2014 MONTHLY \$34,206 \$110,705 \$31,006 \$110,705 \$57,309 \$226,851 \$42,558 \$57,309 \$226,851 \$42,558 \$35,537 \$1,447,864 \$43,511 \$21,708 \$122,336 \$58,855 \$0 \$52,272 \$255,748 \$0 \$36,798 \$47,795 \$22,730 \$36,798 \$47,795 \$22,730 \$510,907 \$33,949 \$59,846 \$19,967 \$41,404 \$33,121 \$248,516 \$44,927 \$297,918 \$102,366 \$124,890 \$19,665 \$124,890 \$19,665 \$124,890 \$19,665 \$124,890 \$53,648 \$107,75 \$33,648 \$107,75 \$33,648 \$112,780 \$11,070 \$33,648 \$11,070 \$33,648 \$112,780 \$11,070 \$33,648 \$11,070 \$33,648 \$11,070 \$33,648 \$11,070 \$33,648 \$11,070 \$33,648 \$11,070 \$33,648 \$11,070 \$33,648 \$11,070 \$33,648 \$11,070 \$33,648 \$11,070 \$33,648 \$11,070 \$33,648 \$11,070 \$33,648 \$11,070 \$33,648 \$11,070 \$33,648 \$11,070 \$33,648 \$11,070 \$33,648 \$11,070 \$33,648 \$32,242 \$45,435 \$10,288 \$92,824	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518 \$20,118 \$22,12,518 \$20,18 \$21,518 \$25,824 \$0 \$19,788 \$6,826 \$85,025 \$20,298 \$0 \$7,199 \$205,006 \$337,199 \$205,006 \$337,199 \$205,006 \$357,199 \$205,006 \$357,199 \$205,006 \$357,199 \$205,006 \$357,199 \$205,006 \$357,199 \$205,006 \$357,199 \$205,006 \$357,199 \$205,006 \$357,199 \$205,006 \$357,199 \$38,059 \$32,604 \$91,820 \$11,6264 \$42,328 \$50 \$51,820 \$11,962 \$180,170 \$50 \$57,9126 \$53,794 \$50 \$53,794 \$50 \$53,794 \$50 \$53,794 \$50 \$53,794 \$50 \$53,794 \$50 \$53,794 \$50 \$53,794 \$50 \$53,794 \$50 \$53,794 \$50 \$53,794 \$50 \$50,339,605 \$51,243 \$56,439 \$56,439 \$56,439 \$56,439 \$56,338 \$56,160 \$7,229 \$56,950	MONTHLY DIFFERNCES	PERCENTAGE CHANGE 1-14.43% -14.49% -14.49% 62.94% 33.24% 6.74% 62.94% 37.61% 0.00% 217.99% 43.88% 0.00% 348.26% 24.75% -100.00% 348.26% 22.53% 0.00% -3.31% 22.53% 0.00% 16.183% 538.00% 19.69% -7.83% -6.70% 0.00% -3.81% -16.25% 0.00% -3.81% -16.25% 0.00% -3.31.10% -0.00% -3.3.81% -16.25% -0.00% -3.3.81% -16.25% -0.00% -3.3.81% -16.25% -0.00% -3.3.81% -16.25% -0.00% -3.3.81% -1.00% -3.3.81% -1.00% -3.3.81% -1.00% -3.3.81% -1.00% -3.3.81% -1.00% -3.3.81% -1.00% -3.3.81% -1.00% -3.3.81% -1.00% -3.3.81% -1.00% -3.3.81% -3.3.50% -6.63% -3.3.55% -6.63% -3.3.55% -6.63% -3.3.55% -6.63% -4.11% -2.4.48% -2.4.48% -2.4.48% -2.2.48% -2.2.48% -2.2.48% -2.2.48% -2.2.48% -2.2.48% -2.2.48% -2.2.48% -2.2.48% -2.2.48% -2.2.48% -2.2.48% -2.2.48% -2.2.48% -2.2.48% -2.2.48% -2.2.9%	2014	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,781,315 \$4,856,297 \$0 \$235,056 \$2,541,614 \$19,725,852 \$2,982,834 \$0 \$1,248,313 \$373,446,003 \$357 \$7,450,063 \$9,217,947 \$0 \$12,496,142 \$8,658,885 \$15,301,424,628 \$10,242,628 \$10,242,628 \$10,242,628 \$10,242,628 \$10,242,638 \$10,242,638 \$11,664 \$1,221,279 \$0 \$27,902,960 \$11,495,814 \$5,635 \$11,633,498 \$5,635 \$11,633,498 \$5,635 \$11,633,498 \$5,635 \$11,633,498 \$5,635 \$11,633,498 \$5,635 \$11,633,498 \$5,635 \$11,633,498 \$5,635 \$11,633,498 \$5,635 \$11,633,498 \$5,635 \$11,633,498 \$5,635 \$11,633,498 \$5,635 \$11,633,498 \$5,635 \$11,633,498 \$5,635 \$11,633,498 \$5,635 \$11,633,498 \$5,635 \$11,633,498 \$5,635 \$11,633,498 \$5,635 \$11,633,498 \$5,635 \$11,633,498	NTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$1,270,201 -\$1,468,559 -\$1,995,826 -\$1,447,864 -\$1,985,826 -\$1,447,864 -\$1,985,826 -\$1,103,139 -\$15,081,423 -\$6,712,836 -\$69,931 -\$2,781,346 -\$7,749,095 -\$183,509 -\$1,080,965 -\$720,221 -\$526,331 -\$331,175 -\$5,226,196 -\$5,188,898 -\$7,473,759 -\$2,959,955 -\$6,346,632 -\$82,582,822 -\$755,623 -\$4,504,475 -\$5,126,83 -\$7524,936 -\$1,078,699 -\$4,394,951 -\$308,020 -\$4,500,417 -\$608,319 -\$184,984 -\$414,472 -\$6,716,560 -\$2,360,090 -\$733,870 -\$7,922,600,990 -\$733,870 -\$7,922,600,990 -\$733,870 -\$7,922,360,090 -\$7,477,923 -\$568,192 -\$5,21,492	PERCENTAGI CHANGE 44.34% 48.67% 48.67% -38.65% -32.69% -33.69% -34.10% -70.46% 225.05% -70.46% 222.81% -70.46%
A6 A8 A9 A9 C5 C7 C8 C9 G3 D4 F3 G3 F1 E6 E8 K4 L2 J6 L4 L6 L9 J9 O4 O6 Q4 Q8 X1 X3 X7 P4 R2 R2 R2 V4 T3 U2 V4 V4 W5 W7	INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO COONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGÍA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE MANYLAND MICHIGAN MINNESOTA MISSOURI MISSISSIPPI OHIO OREGON NEW HAMPSHIRE NEW JERSEY NEW HAMPSHIRE NEW JERSEY NEW MEXICO NEW YORK NORTH CAROLINA NORTH CAROLINA SOUTH DAKOTA TENNESSEE UTAH VERMONT WASHINGTON WEST VIRGINIA	2014 MONTHLY \$34,206 \$110,705 \$31,006 \$110,705 \$57,309 \$226,851 \$42,558 \$57,309 \$226,851 \$42,558 \$35,537 \$1,447,864 \$43,511 \$21,708 \$122,336 \$68,855 \$0 \$32,272 \$255,748 \$0 \$36,798 \$47,795 \$22,730 \$208,017 \$109,902 \$107,163 \$39,491 \$234,498 \$59,446 \$19,967 \$41,404 \$33,121 \$234,8516 \$44,927 \$297,918 \$44,927 \$297,918 \$112,780 \$11,070 \$53,648 \$44,927 \$297,918 \$112,780 \$11,070 \$53,648 \$44,927 \$234,516 \$44,927 \$297,918 \$123,780 \$11,070 \$53,648 \$44,927 \$248,516 \$44,927 \$297,918 \$123,780 \$11,070 \$53,648 \$44,927 \$248,516 \$44,927 \$259,918 \$123,780 \$11,070 \$53,648 \$44,927 \$248,516 \$44,927 \$259,918 \$123,780 \$11,070 \$53,648 \$44,927 \$248,516 \$44,927 \$259,918 \$44,928 \$44,928 \$44,928 \$44,928 \$44,928	2013 MONTHLY \$39,974 \$130,094 \$43,012 \$212,518 \$26,118 \$25,824 \$0 \$19,788 \$6,826 \$85,025 \$26,298 \$0 \$7,199 \$205,006 \$357 \$38,059 \$39,008 \$0 \$82,273 \$32,604 \$42,328 \$0 \$8116,264 \$42,328 \$0 \$81,196 \$25,304 \$116,264 \$42,328 \$0 \$85,917 \$23,841 \$0 \$85,917 \$23,841 \$0 \$85,917 \$23,841 \$0 \$116,264 \$42,328 \$180,170 \$0 \$279,126 \$53,794 \$0 \$85,566 \$50 \$39,605 \$1,243 \$64,039 \$65,439 \$52,338 \$60,160 \$7,229 \$69,950 \$23,00,775,15	MONTHLY DIFFERENCES -\$5,768 -\$19,389 -\$14,296 -\$14,332 -\$16,440 -\$9,713 -\$1,447,864 -\$23,724 -\$14,881 -\$37,311 -\$42,557 -\$0 -\$25,072 -\$32,724 -\$337 -\$1,261 -\$3,877 -\$22,730 -\$1,261 -\$3,877 -\$22,730 -\$1,261 -\$3,877 -\$22,730 -\$1,261 -\$3,877 -\$21,75,413 -\$1,8083 -\$9,101 -\$2,837 -\$24,498 -\$26,471 -\$3,874 -\$41,404 -\$21,159 -\$68,346 -\$44,927 -\$18,791 -\$69,986 -\$19,665 -\$19,665 -\$19,665 -\$19,665 -\$19,665 -\$19,665 -\$19,665 -\$11,070 -\$14,043 -\$21,159 -\$23,374 -\$3,375 -\$3,375	PERCENTAGE CHANGE -14.43% -14.49% -14.49% 62.94% 63.761% 0.00% 217.99% 43.88% 119.89% 217.99% 43.88% 161.83% 0.00% 348.26% 24.75% -100.00% -3.31% 22.53% 0.00% -7.83% -6.70% -7.83% -6.70% -7.83% -6.70% -7.83% -6.70% -7.83% -6.70% -7.83% -6.70% -7.83% -6.70% -7.83% -6.70% -7.83% -6.70% -7.83% -6.70% -7.83% -6.70% -7.83% -6.70% -7.83% -6.70% -7.83% -6.70% -7.83% -6.70% -7.83% -7.8	2014 YTD  \$5.813.011 \$10,967.683 \$7.950.666 \$2.614,807 \$2.312.756 \$2.800.471 \$1.447.864 \$6.128.987 \$1.438.475 \$4.644.429 \$9.695.670 \$69.931 \$4.029.659 \$229.596.908 \$183.866 \$3.432.689 \$10.112.524 \$526.331 \$12,164.966 \$3.432.689 \$10.112.524 \$51.261.768 \$7.282.672 \$1.376.041 \$1.376.041 \$2.891.769 \$1.376.041 \$2.891.769 \$1.376.041 \$2.891.769 \$1.376.041 \$4.891.765 \$31.365.97 \$1.376.041 \$4.891.765 \$31.365.97 \$1.376.041 \$4.891.689 \$14.890.765 \$313.655 \$2.997 \$1.376.041 \$4.891.689 \$2.891.699 \$14.890.765 \$313.655 \$21.444.733 \$508.319 \$11.468.514 \$413.395 \$9.408.370 \$4.634.862 \$789.381 \$9.645.355 \$5.404.380 \$7.824.365 \$5.408.370 \$4.634.862 \$789.381 \$9.464.3355 \$9.408.370 \$4.634.862 \$789.381 \$9.464.3355 \$1.652.194 \$11.081.516	2013 YTD \$10,444,692 \$21,365,485 \$19,229,089 \$3,885,009 \$3,781,315 \$4,856,297 \$0 \$235,056 \$2,541,614 \$19,725,852 \$2,982,834 \$0 \$1,248,313 \$37,346,003 \$357 \$57,450,063 \$9,217,947 \$0 \$12,496,142 \$8,658,885 \$15,301,421 \$20,335,528 \$10,242,628 \$10,242,628 \$10,242,628 \$10,242,628 \$10,242,628 \$10,242,638 \$10,242,638 \$10,242,638 \$10,242,638 \$10,242,638 \$10,242,638 \$10,242,638 \$10,242,638 \$10,242,638 \$10,242,638 \$10,242,638 \$10,242,638 \$10,242,638 \$10,242,638 \$11,241,638 \$11,241,638 \$11,241,638 \$11,241,638 \$11,241,638 \$11,241,638 \$2,083,959 \$2,083,959 \$3,083,959	NTD DIFFERENCES -\$4,631,681 -\$10,397,802 -\$11,278,423 -\$11,278,423 -\$11,278,423 -\$11,278,423 -\$11,278,423 -\$11,278,423 -\$11,468,559 -\$1,995,826 -\$1,447,864 -\$5,893,930 -\$1,103,139 -\$15,081,423 -\$6,712,836 -\$69,931 -\$2,781,346 -\$7,749,095 -\$1,880,965 -\$720,221 -\$526,331 -\$331,175 -\$5,226,196 -\$7,20,221 -\$526,331 -\$331,175 -\$5,226,196 -\$5,188,898 -\$7,473,759 -\$2,959,955 -\$36,957,265 -\$6,346,632 -\$755,623 -\$755,623 -\$755,623 -\$755,623 -\$755,623 -\$755,623 -\$1,226,283 -\$755,623 -\$1,266,632 -\$1,266,	PERCENTAGE CHANGE 44.34% 48.67% 48.67% -32.69% -33.69% -33.84% 41.10% -76.46% -78.11%